# **Annual Report**

For the Year Ended 30 June 2022



ABN: 36 087 650 422

## **Financial Statements**

For the Year Ended 30 June 2022

ABN: 36 087 650 422

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## **Chair & Chief Executive Officer's Report**

30 June 2022

2021-2022 has seen NICU and its Members endure many changes. With some solid rainfall, issues have finally eased for our local primary producers and households in the northwest, with water restrictions now a thing of the past. As for much of Australia, we have had a brief respite from lockdowns and restrictions, before a return yet again to managing exposure to new COVID-19 variants.

The perseverance and good cheer of our Members has seen us post a profit, in spite of the challenges, with the Northern Inland Group reporting an after tax profit of \$1,029,810. The business continues to grow with total assets growing by 8.30% to reach \$429.5 million at the close of the financial year. Our return on assets was 0.25% and was above budget for the year. Our Capital Adequacy Ratio finished the year at 17.09%. The Group Reserves to Total Assets Ratio at 9.96% is above our strategic target ratio.

Member deposit balances increased by 9.2% during the year to a record level of \$375.9 million. This reflects the conservative nature of our Members in setting aside funds against downturns, as well as supporting our increased lending, with net NICU loans growing by 3.35%, and total net loan balances reaching \$283.2 million at year end.

Our commitment to responsible lending was reflected in our bad and doubtful debt provision levels of 0.03%, which is well below the industry average. NICU was able to minimise the write off of delinquent balances to \$13,000, which in the difficult times of the past year reflects NICU's commitment to working with borrowing Members who might find themselves in financial hardship.

NICU has continued to work on upgrades and improvements to our operating systems as part of our digital transformation strategy. Soon we will be introducing PayTo, which leverages the real-time payments platform for your regular transfers that used to be carried out by direct debit. We are also well-advanced with work to facilitate online credit applications, and paperless loan documentation.

The ACCC reported that Australians lost over \$295m to scams in the first half of 2022. Security and fraud prevention remains a priority for the financial services industry and its regulators. In our commitment to cyber security, all of NICU's employees engage in cyber security training and assessments every month, to arm them with the knowledge and skills needed to help our Members protect their funds and personally identifiable information. To this end, NICU was able to limit fraud losses to \$6,000 for the year.

We take this opportunity to remind all Members that NICU will never send you an email with an embedded website link, nor phone you to request your card PIN or online banking access codes. When reviewing your account transactions, remember that you can contact us 24 hours a day on 6763 5111 should you have any concerns about an unusual or unauthorised transaction.

NICU is proud to be the only credit union based in northwest NSW with branches in Tamworth, Gunnedah and Narrabri, and continues to foster its relationships with many community based organisations operating in our area. In the past year we have provided financial support by way of sponsorship or donations to:

<u>Tamworth</u>: Tamworth City Bowling Club; Tamworth Gymnastics Club Inc; West Tamworth Sports and Bowling Club; Tamworth Junior Cricket Association; Tamworth & District Campdraft Club; Hillvue Rovers Football Club; Benchwarmers Softball Teams; Kootingal Lions Club Art Exhibition; Barraba Show; Rotary Club of Calala; Moore Creek Fire Brigade.

<u>Narrabri</u>: Narrabri Meals on Wheels; Narrabri Arts Eisteddfod; Narrabri & District Pony Club; Narrabri High School; Namoi Bushman's Campdraft; Narrabri Clay Target Club; Country Education Foundation.

<u>Gunnedah</u>: Gunnedah High School; St Mary's College Gunnedah; Albion Cricket Club; Gunnedah Junior Rugby; Gunnedah Campdraft; Gunnedah Basketball Association, GS Kidd Memorial Public School.

We express our thanks to all of our dedicated staff and Directors for their efforts during the year, and particularly to our Members for their continued loyalty.

**Derek McIntyre** 

Robert Studte

Chief Executive Officer

**Board Chair** 

Dated: 4 October 2022

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## **Directors' Report**

30 June 2022

The directors present their report, together with the financial statements of the Group, being Northern Inland Credit Union (Company) and its controlled entities, for the financial year ended 30 June 2022.

#### 1. General information

#### **Directors**

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position
Robert James Studte	Director and Chair
Barry Edward Pratten	Director and Deputy Chair
Robert John Carrington	Director
Geoffrey William Harris	Director
Wayne Austin Riggien	Director
David Michael Winnick	Director
Graham Russell Goodman	Director
Anna Louise McMurtrie	Director

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Information on directors

The names, qualifications, experience and special responsibilities of each person who has been a director during the year and to the date of this report are:

#### **Robert James Studte**

Qualifications Graduate Certificate in Financial Planning (PS146 Compliant);

Graduate Diploma in Financial Planning; Bachelor of Commerce

(Accounting)

Experience Member of the Board since 2005; Member of the Institute of

Chartered Accountants in Australia since 12 January 2001; Member

of the Australasian Credit Union Institute

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director and Chair of the Board (01.07.21 - current); Member and

Chair of Remuneration & Executive Committee (01.07.21 - current); Member of Board Nomination Committee (for meeting 05.10.21 and 05.04.22); Ex officio member of all sub committees (01.07.21 -

current)

Occupation Accountant

#### **Barry Edward Pratten**

Experience Member of the Board since 1993; Member of the Australasian Credit

Union Institute

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Deputy Chair of the Board (01.07.21 -

current); Member of Marketing Committee (01.07.21 - current); Member of Board Risk Committee (07.12.21 - current); Member of Remuneration & Executive Committee (01.07.21 - current); Member of Board Nomination Committee (for meeting 05.10.21 and 05.04.22).

Occupation Grazier

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## **Directors' Report**

#### 30 June 2022

#### **General information (continued)**

#### Information on directors (continued)

**Robert John Carrington** 

Experience Member of the Board since 2000; Member of the Australasian Credit

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Director (01.07.21 - current); Member of Audit Committee (01.07.21 -Special responsibilities

current); Member of Marketing Committee (01.07.21 - current); Chair of Marketing Committee (07.12.21 – current); Member of Remuneration & Executive Committee (01.07.21- 07.12.21)

Occupation Accountant

**Geoffrey William Harris** 

Qualifications Diploma in Financial Services

Member of the Board since 2004; Member of the Australasian Credit Experience

Union Institute; Manager of Northern Inland Investment Trust

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Chair of Trust Operations Committee

> (01.07.21 - current); Member of Board Risk Committee (01.07.21 current); Member of Board Nomination Committee (for meeting

05.10.21)

Occupation Retired CEO of Northern Inland Credit Union Ltd

Wayne Austin Riggien

Qualifications Bachelor of Commerce (Economics): Bachelor of Laws

Member of the Board since 2009; Member of the NSW Law Society; Experience

Company Director; Member of the Australasian Credit Union Institute

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Chair of Board Risk Committee

(01.07.21 - current); Member of Audit Committee (01.07.21 - current); Member of Remuneration & Executive Committee (07.12.21 - current)

Solicitor Occupation

**David Michael Winnick** 

Qualifications **Bachelor of Business** 

Member of the Board since 2014; Member of the Australasian Credit Experience

Union Institute

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Member of Marketing Committee

(01.07.21 - current); Member of Board Risk Committee (01.07.21 current); Reserve Member of Remuneration & Executive Committee

(07.12.21 - current)

Occupation **Business Manager** 

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## **Directors' Report**

#### 30 June 2022

#### 1. General information (continued)

#### Information on directors (continued)

#### **Graham Russell Goodman**

Qualifications Bachelor of Arts (Economics)

Experience Member of Board since 2016, Fellow Member of the Australasian

Credit Union Institute

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Chair of Audit Committee (01.07.21 -

current); Member of Marketing Committee (01.07.21 - current); Member of Board Risk Committee (01.07.21 - current); Member of Board Nomination Committee (for meetings 05.10.21 and 05.04.22)

Occupation Retired

#### **Anna Louise McMurtrie**

Qualifications Graduate Diploma in Financial Management, Bachelor of Agricultural

Economics, Graduate Australian Institute of Company Directors

Experience Member of the Board since April 2021

Interest in shares and options 1 Ordinary Share in Northern Inland Credit Union Ltd

Special responsibilities Director (01.07.21 - current); Member of Audit Committee (01.07.21 -

current)

Occupation Consultant

#### **Company secretary**

The following person held the position of company secretary at the end of the financial year:

Anna Clark (Compliance) has been the company secretary since 2011.

#### **Principal activities**

The principal activities of the Group during the financial year were:

- To accept funds on deposit from Members;
- To apply these funds to make loans to Members; and
- To provide other required services to Members.

Activity of the entities within the consolidated entity during the year was the provision of a complete range of financial products and services to Members.

No significant change in the nature of these activities occurred during the year.

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## **Directors' Report**

30 June 2022

#### 2. Operating results and review of operations for the year

#### Operating results

The consolidated profit of the Group amounted to \$1,029,810 (2021: profit of \$1,180,878).

#### Dividends paid or recommended

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

#### **Review of operations**

A review of the operations of the Group during the financial year and the results of those operations is contained within the Chair and Chief Executive Officer's joint report.

#### 3. Other items

#### Significant changes in state of affairs

There were no significant changes in the state of NICU's affairs during the year. The COVID-19 pandemic had some minor impact, with NICU continuing to implement aspects of its pandemic plan, such as ensuring Members were able to access their accounts and account information remotely. With the exception of brief, temporary changes to branch operating hours, NICU and its Members were largly unaffected. COVID hardship arrangements were not required by any Members during the 2021-2022 financial year, and deposit growth has remained strong.

#### Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

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## **Directors' Report**

#### 30 June 2022

#### 3. Other items (continued)

#### Future developments and results

Likely developments in the operations of the Group and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Group.

#### **Directors' benefits**

No director has received or become entitled to receive during, or since the financial year, a benefit because of a contract made by NICU, controlled credit union, or a related body corporate with a director, a firm of which a director is a member or a credit union in which a director has a substantial financial interest, other than that disclosed in Note 26 of the financial report.

#### **Meetings of directors**

During the financial year, 31 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

Barry Pratten
Robert Carrington
Geoffrey Harris
Robert Studte
Wayne Riggien
David Winnick
Graham Goodman
Anna McMurtrie

Board M	leetings	Audit Co	mmittee		Marketing Commitee		Board Risk Committee		mination nittee
Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
12	12	-	-	1	1	5	2	2	2
12	12	4	4	1	1	-	-	-	-
12	12	-	-	-	-	11	9	1	1
12	12	4	4	1	1	11	10	2	2
12	12	4	4	-	-	11	11	-	-
12	12	-	-	1	1	11	11	-	-
12	12	4	4	1	1	11	11	2	2
12	12	3	3	-	-	-	-	-	-

Barry Pratten
Robert Carrington
Geoffrey Harris
Robert Studte
Wayne Riggien
David Winnick
Graham Goodman
Anna McMurtrie

Remune Excu Comi	
Number eligible to attend	Number attended
1	1
-	-
-	-
1	1
1	1
-	-
-	-
-	-

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## **Directors' Report**

30 June 2022

#### 3. Other items (continued)

#### Indemnification and insurance of officers and auditors

Insurance premiums have been paid to insure each of the directors and officers of NICU, against any costs and expenses incurred by them in defending any legal proceeding arising out of their conduct while acting in their capacity as an officer of NICU. In accordance with normal commercial practice disclosure of the premium amount and the nature of the insured liabilities is prohibited by a confidentiality clause in the contract.

No insurance cover has been provided for the benefit of the auditors of NICU.

#### Proceedings on behalf of company

No person has applied for leave of Court to bring proceedings on behalf of the Group or intervene in any proceedings to which the Group is a party for the purpose of taking responsibility on behalf of the Group for all or part of those proceedings.

#### Disclosure of prudential information

NICU is an Authorised Deposit-taking institution regulated by the Australian Prudential Regulation Authority (APRA). As a result of this regulation, NICU is required to comply with Australian Prudential Standards (APS) released by APRA. APS 330 Public Disclosure requires NICU to disclose information regarding its composition of regulatory capital base and risk exposures and a reconciliation of the balance sheet in the financial statements to the balance sheet prepared under the regulatory scope of consolidation. Please refer to the "Disclosure Documents - Regulatory Disclosures" section of NICU's website for further information.

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 June 2022 has been received and can be found on page 8 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Chair:	Deputy Chair:
Robert James Studte	Barry Edward Pratten

Dated 4 October 2022



## AUDITORS INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF NORTHERN INLAND CREDIT UNION LIMITED

### Auditors' Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**PKF** 

PAUL PEARMAN PARTNER

4 OCTOBER 2022 SYDNEY, NSW

PKF (NS) Audit & Assurance Limited Partnership

ABN 91 850 861 839

Liability limited by a scheme approved under Professional Standards Legislation

Sydney

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## Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2022

		Consolidated Group		Northern Inla Union Li	mited
	Note	2022 \$	2021 \$	2022 \$	2021 \$
Interest income	3(a)	9,926,058	10,521,785	9,926,058	10,521,784
Interest expense	3(c)	(866,045)	(1,609,067)	(866,045)	(1,609,067)
Net interest income	• • •	9,060,013	8,912,718	9,060,013	8,912,717
Fee commission and other income	3(b)	2,056,027	2,081,051	1,533,767	1,533,600
	_	11,116,040	10,993,769	10,593,780	10,446,317
Non interest expenses	_	11,110,040	10,000,700	10,000,100	10,110,017
Non interest expenses Impairment losses on loans to Members	3(d)	(83,439)	151,792	(83,439)	151,792
General administration	, ,	• • •			
Employees compensation and benefits	3(g)	(3,945,461)	(3,654,965)	(3,554,799)	(3,320,600)
Depreciation and amortisation expense	3(e)	(483,383)	(546,530)	(459,000)	(526,831)
Occupancy expense	3(f)	(210,244)	(224,854)	(176,478)	(192,918)
Other operating expenses	3(f) _	(5,122,943)	(5,107,703)	(5,002,438)	(4,977,642)
Total non interest expenses	_	(9,845,470)	(9,382,260)	(9,276,154)	(8,866,199)
Profit before income tax		1,270,570	1,611,509	1,317,626	1,580,118
Income tax expense	4 _	(240,760)	(430,631)	(252,102)	(429,153)
Profit for the year after income tax	_	1,029,810	1,180,878	1,065,524	1,150,965
Other comprehensive income	_				
Total comprehensive income/(loss) for the year	_	1,029,810	1,180,878	1,065,524	1,150,965
Profit attributable to:	_				
Members of the parent entity		1,029,810	1,173,701	1,065,524	1,150,965
Non-controlling interest	_	-	7,177	-	-
	_	1,029,810	1,180,878	1,065,524	1,150,965
	_				

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## **Statement of Financial Position**As At 30 June 2022

		Consolidat	ted Group	Northern Inland Credit Un Limited		
		2022	2021	2022	2021	
	Note	\$	\$	\$	\$	
ASSETS						
Cash assets	5	17,608,621	20,790,255	17,608,621	20,790,255	
Liquid investments	6	114,485,076	89,029,889	114,485,076	89,029,889	
Receivables	7	336,306	176,854	318,312	132,584	
Loans to Members	8	283,248,160	274,078,793	283,248,160	274,078,793	
Investments	10	1,885,059	1,233,820	1,885,060	1,233,821	
Property, plant and equipment	11	3,801,651	3,898,135	3,789,266	3,880,234	
Investment property	12	866,698	885,155	-	-	
Deferred tax assets	13	602,044	579,741	578,099	558,039	
Intangible assets	14	6,071,727	5,561,194	5,021,332	4,510,799	
Other assets	15	633,947	382,796	603,484	371,923	
TOTAL ASSETS	-	429,539,289	396,616,632	427,537,410	394,586,337	
LIABILITIES						
Deposits from Members	16	375,946,345	344,193,306	378,652,667	347,386,296	
Creditor accrual & settlement accounts	17	2,106,755	1,994,471	1,971,977	1,988,434	
Taxation liabilities	18	897,043	789,010	910,030	796,258	
Provisions	19	1,629,312	1,621,422	1,541,589	1,562,947	
Borrowings	20	6,168,851	6,168,851	6,168,851	6,168,851	
TOTAL LIABILITIES		386,748,306	354,767,060	389,245,114	357,902,786	
NET ASSETS	=	42,790,983	41,849,572	38,292,296	36,683,551	
	_		·			
MEMBERS' EQUITY						
Reserves	21	42,790,983	41,195,676	38,292,296	36,683,551	
Total equity attributable to equity holders of the Company Non-controlling interest		42,790,983 -	41,195,676 653,896	38,292,296 -	36,683,551 -	
TOTAL MEMBER'S EQUITY	-	42,790,983	41,849,572	38,292,296	36,683,551	
	=	-				

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## **Statement of Changes in Equity**

For the Year Ended 30 June 2022

#### Consolidated Group

	· · · · · · · · · · · · · · · · · · ·						
	Retained Earnings	General Reserve	Reserve for Credit Losses	Member's Shares Reserve	Shares Revaluation Reserve	Asset Revaluation Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2021	-	37,561,529	1,114,343	344,114	458,763	1,716,927	41,195,676
Profit for the year	1,029,810	-	-	-	-	-	1,029,810
Transfers to/(from) reserves	(1,029,810)	2,160,501	(1,114,343)	5,930	506,967	-	529,245
Movement due to change in tax rate	-	-	-	-	13,051	23,201	36,252
Balance at 30 June 2022	-	39,722,030	-	350,044	978,781	1,740,128	42,790,983
Balance at 1 July 2020	-	36,379,257	1,128,450	338,578	447,260	1,682,124	39,975,669
Profit for the year	1,173,701	-	-	-	-	-	1,173,701
Transfers to/(from) reserves	(1,173,701)	1,182,272	(14,107)	5,536	-	-	-
Movement due to change in tax rate	-	-	-	-	11,503	34,803	46,306
Balance at 30 June 2021	-	37,561,529	1,114,343	344,114	458,763	1,716,927	41,195,676

#### Northern Inland Credit Union Ltd

	Retained Earnings	General Reserve	Reserve for Credit Losses	Member's Shares Reserve	Shares Revaluation Reserve	Asset Revaluation Reserve	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2021	-	33,049,404	1,114,343	344,114	458,763	1,716,927	36,683,551
Profit for the year	1,065,524	-	-	-	-	-	1,065,524
Transfers to/(from) reserves	(1,065,524)	2,173,939	(1,114,343)	5,930	506,967	-	506,969
Movement due to change in tax rate		-	-	-	13,051	23,201	36,252
Balance at 30 June 2022	-	35,223,343		350,044	978,781	1,740,128	38,292,296
Balance at 1 July 2020	-	31,889,868	1,128,450	338,578	447,260	1,682,124	35,486,280
Profit for the year	1,150,965	-	-	-	-	-	1,150,965
Transfers to/(from) reserves	(1,150,965)	1,159,536	(14,107)	5,536	-	-	-
Movement due to change in tax rate		-	-	-	11,503	34,803	46,306
Balance at 30 June 2021		33,049,404	1,114,343	344,114	458,763	1,716,927	36,683,551

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## Statement of Cash Flows For the Year Ended 30 June 2022

		Consolidated Group 2022 2021		Northern Inla Union Li 2022	
	Note	\$	\$	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:					
Interest received		9,540,115	10,390,267	9,540,115	10,390,265
Fees and commissions		2,058,653	2,411,015	1,481,064	1,808,273
Dividends		266,455	15,423	266,455	15,423
Interest paid		(926,412)	(1,932,142)	(926,412)	(1,932,142)
Payment to suppliers and employees		(9,484,181)	(8,312,884)	(8,926,157)	(7,759,931)
Income taxes paid		(304,858)	(541,050)	(308,219)	(519,394)
Net cash (used in)/from revenue activities Net (decrease)increase in Member deposits and	31(a)	1,149,772	2,030,629	1,126,846	2,002,494
shares  Net decrease/(increase) in deposits to other financial		31,506,990	40,276,763	31,008,584	40,292,509
institutions		(25,512,520)	(24,384,546)	(25,512,520)	(24,384,546)
Net (increase)/decrease in Member loans	_	(9,242,501)	(15,001,459)	(9,242,501)	(15,001,459)
Net cash provided by/(used in) operating activities		(2,098,259)	2,921,387	(2,619,591)	2,908,998
CASH FLOWS FROM INVESTING ACTIVITIES:					
Proceeds on sale of property, plant and equipment		20	-	20	_
Proceeds on disposal of investments		41,810	-	41,810	-
Purchase of intangible assets		(594,477)	(949,154)	(594,477)	(949,154)
Purchase of property, plant and equipment		(10,182)	(63,908)	(9,773)	(44,140)
Purchase of invements	_	(520,546)	-	-	<u>-</u>
Net cash provided by/(used in) investing activities	-	(1,083,375)	(1,013,062)	(562,420)	(993,294)
CASH FLOWS FROM FINANCING ACTIVITIES:					
Proceeds from related parties			-	377	1,317
Net cash provided by/(used in) financing activities		-	-	377	1,317
Net increase/(decrease) in cash and cash equivalents		(0.404.004)	4 000 005	(0.404.004)	4 047 004
held		(3,181,634)	1,908,325	(3,181,634)	1,917,021
Cash at beginning of year		20,790,255	18,881,930	20,790,255	18,873,234
Cash at end of financial year	31(b)	17,608,621	20,790,255	17,608,621	20,790,255

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

The financial report includes the consolidated financial statements and notes of Northern Inland Credit Union Limited and controlled entities (the Group) and the separate financial statements and notes of Northern Inland Credit Union Limited as an individual entity (NICU). The report was authorised for issue on 4 October 2022 in accordance with a resolution of the board of directors. Northern Inland Credit Union Limited is a for profit entity for the purpose of preparing the financial statements.

The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

### 1 Summary of Significant Accounting Policies

#### (a) Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

These financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The significant accounting policies used in the preparation and presentation of these financial statements are provided below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis, and are based on historical costs, which do not take into account changing money values or current values of non current assets except for real property and investments which are stated at fair value. The accounting policies are consistent with the prior year unless otherwise stated.

#### (b) Principles of Consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

A list of controlled entities is contained in Note 27 to the financial statements.

#### (c) Revenue Recognition

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the Australian Tax Office (ATO). Exchanges of goods or services of the same nature and value without any cash consideration are not recognised as revenues.

#### Sale of Non-current Assets

Revenue from the disposal of assets is recognised when title passes from NICU to the purchaser. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (c) Revenue Recognition (continued)

#### **Dividends**

Dividend income is recognised on the date NICU's right to receive payment is established.

#### Interest Income

Interest income is recognised in the profit or loss using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset (or, where appropriate, a shorter period) to the carrying amount of the financial asset. When calculating the effective interest rate, NICU estimates future cash flows considering all contractual terms of the financial instruments, but not future credit losses.

#### **Loan Origination Fees**

Loan origination fees are initially deferred as part of the loan balance, and are brought to account as income over the expected life of the loan. The amounts brought to account are included as part of interest revenue.

#### **Rental Income**

Rental income from sub-leases is recognised on a straight line basis over the term of the lease.

#### Other Revenue

Fee, commission and other revenue is recognised when the service is completed, or when the fee in respect of services provided is receivable.

#### (d) Transaction Costs

Transaction costs are expenses which are direct and incremental to the establishment of the loan. These costs are initially deferred as part of the loan balance, and are brought to account as a reduction to income over the expected life of the loan.

#### (e) Income Tax

The tax expense recognised in the statement of profit or loss and other comprehensive income relates to current income tax expense plus deferred tax expense (being the movement in deferred tax assets and liabilities and unused tax losses during the year).

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (tax loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

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## Notes to the Financial Statements For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (e) Income Tax (continued)

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill.
- Temporary differences related to investment in subsidiaries, associates and jointly controlled entities to the
  extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable
  that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax consequences relating to a non-monetary asset carried at fair value are determined using the assumption that the carrying amount of the asset will be recovered through sale.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current tax assets and liabilities are offset where there is a legally enforceable right to set off the recognised amounts and there is an intention either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Deferred tax assets and liabilities are offset where there is a legal right to set off current tax assets against current tax liabilities and the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

Northern Inland Credit Union Limited and its wholly-owned Australian subsidiary and unit trust have been consolidated for tax purposes under the Tax Consolidation System. NICU is responsible for recognising the current tax assets and liabilities for the consolidated group. The tax consolidated group has a tax sharing agreement whereby each entity in the group contributes to the income tax payable in proportion to their contribution to the taxable profit of the tax consolidated group.

#### (f) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and demand deposits which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (g) Loans and Advances to Members

All loans are initially recognised at fair value, net of transaction costs incurred and inclusive of loan origination fees on the date that they are originated. Loans are subsequently measured at amortised cost less impairment losses. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the profit or loss over the period of the loan using the effective interest method.

Loans are derecognised if NICU's contractual rights to the cash flows from the loans expire or if NICU transfers the loan to another party without retaining control or substantially all risks and rewards of the loan.

#### (h) Loan Impairment

Impairment requirements use more forward looking information to recognise expected credit losses - the 'expected credit loss model' (ECL). Instruments within the scope of these requirements include loans and advances and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

A broader range of information is considered when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, three distinct stages of impairment are made:

- Stage 1 Financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (performing loans);
- Stage 2 Financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low (underperforming loans); and
- Stage 3 Covers financial assets that have objective evidence of impairment (loans in default/non-performing) at the reporting date.

#### **Measurement of ECL**

'12 month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category. Measurement of the expected credit losses is determined by a probability weighted estimate of credit losses over the expected life of the financial instrument. They are measured as follows:

- Financial assets that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e.
  the difference between the cash flows due in accordance with the contract and the cash flows expected to be
  received);
- Financial assets that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows;
- Undrawn loan commitments, being the present value of the difference between the contractual cash flows that are due if the commitment is drawn down and the cash flows expected to be received; and
- Financial guarantee contracts, being the expected payments to reimburse the holder less any amounts expected to be recovered.

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (h) Loan Impairment (continued)

#### Credit impaired financial assets

At each reporting date, NICU assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- · Significant financial difficulty of the borrower or issuer;
- · A breach of contract such as a default or past due event;
- The restructuring of a loan or advance on terms that would otherwise not be considered;
- It is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or
- The disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be creditimpaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a retail loan that is overdue for 90 days or more is considered impaired.

#### Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position as follows:

- Financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- Loan commitments and financial guarantee contracts: generally, as a provision; and
- Where a financial instrument includes both a drawn and undrawn component, and ECL cannot be identified on the loan commitment component separately from those on the drawn component, a combined loss allowance from both components is presented. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision.

#### Write-off

Loans and debt securities are written off, either partially or in full, when there is no realistic prospect of recovery. This is generally the case when it is determined the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the procedures for recovery of amounts due.

#### (i) Impairment

At the end of each reporting period, NICU determines whether there is evidence of an impairment indicator for non-financial assets.

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (i) Impairment (continued)

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

#### (j) Equity Investments and Other Securities

Investments in shares are classified as fair value through other comprehensive income assets where they do not qualify for classification as loans and receivables, or investments held for trading.

Investments in shares which do not have a ready market and are not capable of being reliably valued are recorded at the lower of cost or recoverable amount.

All investments are in Australian currency.

#### (k) Intangible Assets

Items of computer software which are not integral to the computer hardware owned by NICU are classified as intangible assets.

Computer software under development is amortised over the expected useful life of the software on a straight-line basis. These lives range from 3 to 5 years.

The finance portfolio acquired is stated at cost and are considered to have indefinite useful lives and are not amortised. The useful life is assessed annually to determine whether events or circumstances continue to support an indefinite useful life assessment. The carrying value of the finance portfolio is reviewed annually for impairment, at the same time every year.

#### (I) Bad debts written off

Bad debts are written off from time to time as determined by management and the board of directors when it is reasonable to expect that the recovery of the debt is unlikely. Bad debts are written off against the provisions for impairment, if a provision for impairment had previously been recognised. If no provision had been recognised, the write offs are recognised as expenses in profit or loss.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (m) Property, Plant and Equipment

Classes of property, plant and equipment are measured using the cost model as specified below.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

#### Depreciation

The depreciable amount of all property, plant and equipment, except for freehold land is depreciated on a straight-line method from the date that management determine that the asset is available for use.

Assets held under a finance lease and leasehold improvements are depreciated over the shorter of the term of the lease and the assets useful life.

The estimated useful lives used for each class of depreciable asset are shown below:

Fixed asset class	Useful life
Buildings	10 to 40 years
Leasehold improvements	5 to 10 years
Plant and Equipment	3 to 40 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### (n) Investment property

Investment property is held at cost which includes expenditure that is directly attributable to the acquisition of the investment property. The investment properties are depreciated on a straight line basis over 40 years.

#### (o) Members' Deposits

Member savings and term investments are recognised at the aggregate amount of money owing to depositors. The amount of interest accrued at balance date is shown as part of payables.

#### (p) Interest Expense

Interest expense is recognised in the profit or loss using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial liability (or, where appropriate, a shorter period) to the carrying amount of the financial liability. When calculating the effective interest rate, NICU estimates future cash flows considering all contractual terms of the financial instruments, but not future credit losses.

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (q) Redeemable Shares

NICU issues redeemable shares to each Member upon joining in accordance with the Constitution of NICU. Member shares are issued at a face value of \$10.00 each. A Member share must confer the right to 1 vote, and only 1 vote, at meetings of NICU's Members. No dividend is payable in respect of any Member share.

On 22 November 2013, NICU amended its constitution in respect of the subscription of Member shares.

- (a) Member shares issued up to the date of the amendment are redeemed for their face value of \$10.00 each on leaving NICU. On a winding up of NICU the holder of this Member share is entitled:
- i. to payment of the subscription price for the member share when the Member subscribed for the Member share; and
- ii. if any assets remain after the payments in paragraph (a)(i) to any surplus assets of NICU, on par with (b).
- (b) On a winding up of NICU the holder of a Member share issued subsequent to the amendment is entitled to a share of the surplus assets of NICU (if any) after making the payments mentioned in (a)(i), on par with (a)(ii), less the subscription price of \$10.00 for the Member share.

#### (r) Payables

Liabilities are recognised for amounts to be paid in the future for goods or services received.

#### (s) Employee benefits

Provision is made for Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Provision for long service leave is on a pro-rata basis from commencement of employment with NICU based on the present value of its estimated future cash flows.

Annual leave is accrued in respect of all employees on pro-rata entitlement for part years of service and leave entitlement due but not taken at balance date. Annual leave is reflected as part of the sundry creditors and accruals.

Contributions are made by NICU to an employee's superannuation fund and are charged to profit or loss as incurred.

#### (t) Borrowings

All borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the loans and borrowings using the effective interest method.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (u) Goods and Services Tax (GST)

As a financial institution NICU is input taxed on all income except for income from commissions and some fees. An input taxed supply is not subject to GST collection, and similarly the GST paid on related or apportioned purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis. In addition certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable.

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST). To the extent that the full amount of the GST incurred is not recoverable from the Australian Tax Office (ATO), the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or current liability in the balance sheet. Cash flows are included in the cash flow statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

#### (v) Leases

NICU recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use assets are subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-to-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, NICU's incremental borrowing rate. Generally, NICU uses its' incremental borrowing rate as the discount rate.

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to entities in NICU, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (w) Financial instruments

#### Impairment of financial assets

Financial assets carried at amortised cost and those carried at fair value through other comprehensive income (FVOCI) are subject to a three-stage expected credit loss model. Loss allowances are measured at an amount equal to lifetime expected credit losses (ECL), expect for the following, which are measured as 12 months ECL:

- debt investment securities that are determined to have a low credit risk at the reporting date; and
- other financial instruments on which credit risk has not significantly increased since initial recognition.

#### Financial assets and liabilities

Financial assets and liabilities are recognised when NICU becomes a party to the contractual provisions of the financial instrument and are measured initially at cost adjusted by transaction costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

#### Classification and measurement of financial liabilities

Financial liabilities include borrowings, Member deposits and other payables. They are initially measured at fair value, and where applicable, adjusted for transaction costs unless NICU designated a financial liability at fair value through the profit and loss. Subsequently, financial liabilities are measured at amortised cost using the effective interest method except financial liabilities designated at fair value through profit and loss, which are carried subsequently at fair value with gains or losses recognised in the profit and loss.

All interest related charges and if applicable, changes in an instrument's fair value that are reported in the profit and loss are included within interest or non-interest expenses.

#### Classification of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- Amortised cost;
- · Fair value through profit and loss (FVPL); or
- Fair value through other comprehensive income (FVOCI).

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (w) Financial instruments (continued)

#### Classification of financial assets (continued)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within net interest income, fees commissions and other income or non-interest expenses.

Classifications are determined both by:

- NICU's business model for managing the financial asset; and
- The contractual cash flow characteristics of the financial assets.

#### Subsequent measurement of financial assets

#### Financial assets at amortised costs

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as a FVPL:

- The asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- The contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. Cash, cash equivalents and trade receivables fall into this category of financial instruments.

### Financial assets at Fair Value through Profit and Loss (FVPL)

Financial assets that are within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised as fair value through profit or loss. Irrespective of the business model, financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL.

#### Fair Value through Other Comprehensive Income (FVOCI)

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVOCI. Subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividends from these investments continue to be recorded as other income within the profit or loss unless the dividend clearly represents return of capital. This category includes unlisted equity securities such as shares in CUSCAL.

#### Loan to Members

Loans and advances' captions in the statement of financial position include loans and advances measured at amortised cost; they are initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 1 Summary of Significant Accounting Policies (continued)

#### (w) Financial instruments (continued)

#### Loan to Members (continued)

Loans and advances were non-derivative financial assets with fixed or determinable payments that were not quoted in an active market and that NICU did not intend to sell immediately or in the near term.

#### (x) Accounting standards issued but not yet effective

The Australian Accounting Standards Board has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. NICU does not expect the adoption of these standards to have any impact on the reporting position or performance of the Credit Union.

#### (y) Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. Balances which include critical accounting estimates and judgements have been disclosed in the following notes:

- Note 9 Impairment of Loans and Advances
- Note 10 Investments
- Note 14 Intangible Assets

#### 2 Financial Risk Management

The Board has adopted a policy of compliance and risk management to suit the risk profile of NICU. NICU's risk management focuses on the major areas of market risk, credit risk and operational risk.

The Board has ultimate responsibility to ensure that an appropriate risk profile and appetite is set and complied with. It approves the level of risk which NICU is willing to operate within and builds the framework for reporting and mitigating those risks. The scope of the risk is determined in light of the size, complexity, risk appetite, prudential framework and economic environment within which NICU is operating.

The Board has developed a committee structure to assist in the overseeing and management of the risk management system. The key committees include:

Board Risk Committee: comprising of Directors, this second line of defence body acts to review and challenge decisions. This is a key body in the control of risk and has representatives from both management and staff. The committee does not form a view on the acceptability of risks but instead reviews risks and the controls that are used to mitigate those risks. This includes identification, assessment and reporting. Regular monitoring is carried out by the Committee through monthly review of operational reports acquired using TriLine software.

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### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

The Committee carries out a regular review of risk areas to ensure that risks are being properly controlled and reported. It also ensures that contingency plans are in place to achieve business continuity in the event of serious disruptions to business operations. Key reports are presented to the board in the monthly board pack. Monitoring and reviewing of the TriLine system is included in the internal audit scope.

Audit Committee: its key role in risk management is the assessment of the controls that are in place to mitigate risks. The Audit Committee considers and confirms that the significant risks and controls are to be assessed within the internal audit plan. The Audit Committee receives the internal audit reports on assessment and compliance with the controls, and provides feedback to management for their consideration.

Asset and Liability Committee (ALCO): this committee of executive management meets at least quarterly and has responsibility for managing NICU's market risk, liquidity risk and credit risk. The ALCO scrutinises operational reports, monitors exposures against limits determined by the Board and ensures compliance with policies and procedures implemented by NICU. In addition, it monitors the changing environment and the effect that these factors may have on NICU's operations.

Internal Audit: Internal audit has responsibility for implementing the controls testing and assessment as required by the Audit Committee.

Key risk management policies encompassed in the overall risk management framework include:

- Interest rate risk
- Liquidity management
- Credit risk management
- Operations risk management

NICU has undertaken the following strategies to minimise the risks arising from financial instruments.

#### (a) Market risk

The objective of NICU's market risk management is to manage and control market risk exposures in order to optimise risk and return.

Market risk is the risk that changes in interest rates, foreign exchange rates or other prices and volatilities will have an adverse effect on NICU's financial condition or results. NICU is not exposed to currency risk, and other significant price risk. NICU does not trade in the financial instruments it holds on its books. NICU is exposed only to interest rate risk arising from changes in market interest rates.

The management of market risk is the responsibility of the ALCO, which reports directly to the Risk Management Committee and the Board Risk Committee.

#### (i) Interest rate risk

Interest rate risk is the risk of variability of the fair value of future cash flows arising from financial instruments due to the changes in interest rates. NICU does not have treasury operations and does not trade in financial instruments and is therefore not exposed to interest rate risk arising from those activities.

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#### **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (a) Market risk (continued)

NICU however is exposed to interest rate risk in its banking book due to mismatches between the repricing dates of assets and liabilities. The interest rate risk on the banking book is measured quarterly and reported to ALCO. NICU utilises GTreasury and APRA reporting to assist in measuring and managing interest rate risk.

In the banking book, the most common risk NICU faces arises from fixed rate assets and liabilities. This exposes NICU to the risk of sensitivity should interest rates change. The level of mismatch in the banking book is set out in Note 22. The table set out in Note 22 displays the period that each asset and liability will reprice as at the balance date. This risk is not considered significant to warrant the use of derivatives to mitigate this risk.

#### Method of managing risk

NICU manages its interest rate risk by the use of Value at Risk (VaR model). NICU's exposure to market risk is measured and monitored using the VaR methodology of estimating potential losses. Each quarter, a report is generated using GTreasury which calculates the VaR. VaR is a technique that estimates a potential loss that occurs on risk positions taken due to movements in market rates and prices over specified time period to a given level of confidence. VaR, as set out in the table below, has been calculated using historical simulations and using movements in market rates and prices over a period of 1 year, with a 99% confidence level, taking into consideration historical correlations between different markets and rates.

The VaR on the non-trading book was as follows:

VaR	2022	2021
\$ value	1,017,390	762,183
% of Capital	3.22%	2.49%

NICU is therefore 99% confident that, given the risks as at 30 June 2022, it will not incur a one day loss on its non-trading book of more than the amount shown above, based on the VaR model used.

Although the use of VaR models calculates the interest rate sensitivity on the banking book, this is not reflected in the Pillar 1 capital requirement. NICU's exposure to banking book interest rate risk is not expected to change materially in the next year, so existing capital requirements are considered to be an accurate measurement of capital needed to mitigate interest rate risk.

#### (b) Liquidity risk

Liquidity risk is the risk that NICU may encounter difficulties raising funds to meet commitments associated with financial instruments, e.g. borrowing repayments or member withdrawal demands. It is the policy of the board of directors that adequate cash reserves and committed credit facilities are maintained so as to meet the Member withdrawal demands when requested.

NICU manages liquidity risk by:

- Continuously monitoring actual daily cash flows;
- Monitoring the maturity profiles of financial assets and liabilities;
- Maintaining adequate reserves, overdraft facilities and liquidity support facilities; and
- Daily monitoring of the prudential liquidity ratio.

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## Notes to the Financial Statements For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (b) Liquidity risk (continued)

NICU is a party to the Credit Union Financial Support Scheme (CUFSS) and has executed an Industry Support Contract (ISC) with CUFSS. The purpose of the CUFSS scheme is to provide members with emergency liquidity support in accordance with the terms of the ISC, a contract which has been certified by APRA under the Banking Act.

As a member of CUFSS, NICU can access emergency liquidity funding via CUFSS drawing upon its available member-contributed funding pool (currently totalling in excess of \$900million), plus additional voluntary liquidity support from members via funds from the Reserve Bank of Australia in accordance with the terms of a "Special Loan Facility", as defined in the ISC.

NICU is classified as an ADI subject to the Minimum Liquidity Holdings ("MLH") regime under Prudential Standard APS 210 Liquidity. Under the MLH regime, NICU is required to maintain at least 9% of total adjusted liabilities as liquid assets eligible for repurchase by the RBA and capable of being converted to cash within two business days. NICU policy is to apply a minimum 12% of funds as liquid assets to maintain adequate funds for meeting Member withdrawal requests, with at least 80% of total liquid assets being held with institutions holding a credit grading of 2 or higher (in accordance with the credit gradings prescribed by APS 210). The liquidity ratio is checked daily. Should the liquidity ratio fall below this level the management and board are to address the matter and ensure that the liquid funds are obtained from new deposits, or borrowing facilities available. Note 24 describes the borrowing facilities as at the balance date. These facilities are in addition to the support from CUFSS.

The maturity profile of the financial assets and financial liabilities, based on the contractual repayment terms are set out in Note 22 (c). The ratio of liquid funds over the past year is set out below:

	Consolidate	ed Group	Northern Inland Credit Union Limited		
	2022	2022 2021		2021	
	%	%	%	%	
APRA					
MLH Ratio – 30 June	17.00	17.44	16.90	17.33	
Minimum during the year	16.16	16.20	16.06	16.09	

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## Notes to the Financial Statements For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (c) Credit risk

Credit risk is the risk that Members, financial institutions and other counterparties will be unable to meet their obligations to NICU which may result in financial losses. Credit risk arises principally from NICU's loan book and investment assets.

#### (i) Credit risk - Loans

The analysis of NICU's loans by class, is as follows:

analysis of Nico's loans by class, is as follows.	Carrying value \$	Off balance sheet \$	Max exposure
2022	·	·	·
Mortgages	263,937,853	14,071,893	278,009,746
Personal	10,856,087	854,700	11,710,787
Overdrafts	1,502,502	3,067,109	4,569,611
Total to natural persons	276,296,442	17,993,702	294,290,144
Corporate borrowers	7,569,866	2,223,883	9,793,749
Total	283,866,308	20,217,585	304,083,893
2021			
Mortgages	253,649,411	17,259,799	270,909,210
Personal	10,866,561	761,992	11,628,553
Overdrafts	1,628,698	3,256,906	4,885,604
Total to natural persons	266,144,670	21,278,697	287,423,367
Corporate borrowers	8,492,166	2,358,525	10,850,691
Total	274,636,836	23,637,222	298,274,058

Carrying value is the value on the Statement of Financial Position. Maximum exposure is the value on the Statement of Financial Position plus the undrawn facilities (loans approved not advanced, redraw facilities and overdraft facilities). The details are shown in Note 23.

All loans and facilities are within Australia. The geographic distribution is not analysed into significant areas within Australia as the exposure classes are not considered material. Concentrations are described in Note 8.

The composition of the lending book is monitored from month to month and over time to identify any substantial change between mortgage, personal loan and commercial exposures that might warrant variance of exposure limits or provisioning.

The method of managing credit risk is by way of strict adherence to the credit assessment policies before loans are approved and regular close monitoring of defaults in the repayment of loans thereafter. The credit policy has been endorsed by the board to ensure that loans are only made to Members that are creditworthy (capable of meeting loan repayments). A hindsight review process is employed by the lending team to review approved loan applications to ensure the applicable policies and procedures have been followed in establishing the exposure.

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## Notes to the Financial Statements For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (c) Credit risk (continued)

NICU has established policies over the following:

- Credit assessment and approval of loans and facilities designed to ensure comprehensive risk assessment and security requirements;
- Limits of acceptable exposure to individual borrowers, non mortgage secured loans and commercial lending;
- Reassessment and review of the credit exposures on loans and facilities;
- Establishing appropriate provisions to recognise the impairment of loans and facilities;
- Debt recovery procedures; and
- Review of compliance with these policies.

A regular review of compliance is conducted as part of the internal audit scope.

#### Past due and impaired

A financial asset is past due when the counterparty has failed to make a payment when contractually due. As an example, a Member enters into a lending agreement with NICU that requires interest and a portion of the principle to be paid every month. On the first day of the next month, if the agreed repayment amount has not been paid, the loan is past due. Past due does not mean that counterparty will never pay, but it can trigger various actions such as renegotiation, enforcement of covenants, or legal proceedings. Once the past due exceeds 90 days the loan is regarded as impaired, unless other factors indicate the impairment should be recognised sooner.

NICU is required to determine a likely impairment loss on loans that have not maintained the loan repayments in accordance with their loan contract and have consequently fallen into arrears, or for some other reason are deemed to be at risk of suffering impairment.

In identifying the likely loss due to impairment, each loan that falls into this category is reviewed for the likelihood of full or partial recovery and the extent of possible loss. Depending on the loan's characteristics, the recoverability of the debt and any special arrangements put in place for repayment, a percentage is then applied to the balance outstanding to ascertain that portion of the loan that is deemed to be at risk of non-recovery.

In addition to specific provisions against individually significant financial assets, NICU makes collective assessments for each financial asset portfolio segmented by similar risk characteristics.

Statement of financial position provisions are maintained at a level that management deems sufficient to absorb probably incurred losses in NICU's portfolio from homogenous portfolios of assets and individually identified loans.

A provision for impaired losses is established on all past due loans after a specified period of repayment default where it is probable that some of the capital will not be repaid or recovered. Specific loans and portfolios of assets are provided against depending on a number of factors including deterioration in country risk, changes in a counterparty's industry, and technological developments, as well as identified structural weaknesses or deterioration in cash flows.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (c) Credit risk (continued)

The provisions for impaired and past due exposures relate to loans to Members. Past due value is the 'on statement of financial position' loan balances which are past due by 90 days or more. Details are as set out in Note 9.

#### **Bad debts**

Amounts are written off when collection of the loan or advance is considered to be remote. All write offs are on a case by case basis, taking account of the exposure at the date of the write off.

On secured loans, the write off takes place on ultimate realisation of collateral value, or from claims on any lenders mortgage insurance. A reconciliation in movement of both past due and impaired exposure provision is provided in Note 9(a).

#### Collateral securing loans

A sizeable portfolio of the loan book is secured on residential property in Australia. Therefore, NICU is exposed to risks in the reduction to the Loan to Value (LVR) cover should the property market be subject to a decline.

The risk of losses from the loans undertaken is primarily reduced by the nature and quality of the security taken. Note 8(b) describes the nature and extent of the security held against the loans held as at the balance date.

#### Concentration risk - individuals

Concentration risk is a measurement of NICU's exposure to an individual counterparty (or group of related parties). If prudential limits are exceeded as a proportion of NICU's regulatory capital (10% of Tier 1), a large exposure is considered to exist. No capital is required to be held against these but APRA must be informed. APRA may impose additional capital requirements if it considers the aggregate exposure to all loans over the 10% capital benchmark, to be higher than acceptable.

Concentration exposures to counterparties are closely monitored and are reported to the Board on a monthly basis and to APRA on a quarterly basis.

#### Concentration risk - industry

There is no concentration of credit risk with respect to loans and receivables as NICU's borrowing Members are dispersed across a wide cross-section of industries which is typical of a community based credit union.

#### (ii) Credit risk - Liquid investments

Credit risk attaching to liquid investments is the risk that the other counterparty to a financial instrument will fail to discharge their obligation resulting in NICU incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to NICU.

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## Notes to the Financial Statements For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (c) Credit risk (continued)

There is a concentration of credit risk with respect to investment receivables with the placement of investments in CUSCAL. The Board policy is that investments are only made to institutions that are credit worthy and this is determined through a due diligence process performed prior to an investment being placed. The Board has established policies to ensure that a maximum of 25% of Tier 1 capital can be invested with any one financial institution at a time, with the exception of CUSCAL where up to 100% of Tier 1 capital can be invested, and the Big 4 banks, where up to 50% of Tier 1 capital can be invested.

The risk of losses from the liquid investments placed is reduced by applying portfolio diversification and ensuring a large number of counterparties are invested with across a range of investment horizons.

Under the liquidity support scheme, minimum deposit requirements apply.

#### **External Credit Assessment for Institution Investments**

NICU uses the ratings assigned by ratings agencies such as Moody's Investor Services and Standard and Poor's to assess the credit quality of all investment exposures, and where applicable, using the credit quality assessment scale in the APRA Associated Guidance Note to Australian Prudential Standard APS 112. As at the balance date, the credit quality assessment scale within APS 112 had been complied with.

The exposure values associated with each credit quality step are as follows (inclusive of interest receivable):

	Consolidated Group		Northern Inland Credit Union Limited	
	2022	2021	2022	2021
	\$	\$	\$	\$
Investments with:				
CUSCAL – rated A+/A-1	22,277,286	21,109,365	22,277,286	21,109,365
Financial institutions - rated AA-and above	23,418,276	21,558,455	23,418,276	21,558,455
Financial institutions - rated from BBB- to < AA-	53,346,561	34,262,011	53,346,561	34,262,011
Unrated institutions - Credit Unions/Mutual Banks	32,563,066	31,538,646	32,563,066	31,538,646
	131,605,189	108,468,477	131,605,189	108,468,477

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (d) Operational risk

Operational risk is the risk of loss arising from deficiencies in processes, personnel, technology and infrastructure, and from external factors other than credit, market, interest rate and liquidity risks. Operational risks in NICU relate mainly to those risks from a number of sources including, but not limited to, legal compliance, business continuity, data infrastructure and security, outsourced services failures, fraud and employee errors.

NICU's objective is to manage operational risk so as to balance the avoidance of financial losses through the implementation of controls, whilst avoiding procedures which inhibit innovation and creativity. These risks are managed through the implementation of policies and systems to monitor the likelihood of the events and minimise the impact. Systems of internal control are enhanced through:

- Segregation of duties between employees and functions wherever practical, including approval and processing duties;
- Documentation of policies and procedures, employee job descriptions and responsibilities, to reduce the incidence of errors and inappropriate behaviour;
- Implementation of whistle blowing policies to promote a compliant culture and awareness of the duty to report exceptions by staff;
- Education of Members to review their account statements and report exceptions to NICU promptly:
- Effective dispute resolution procedures to respond to Member complaints;
- Effective insurance arrangements to reduce the impact of losses; and
- Contingency plans to address the loss of functionality of systems, premises, utilities or staff.

#### Fraud

Fraud can arise from Members' cards and online banking passwords being compromised where not protected adequately by the Member. It can also arise from other systems failures. NICU has systems in place which are considered to be robust enough to prevent any material fraud. However, in common with all retail banking, fraud is potentially a real cost.

#### **IT Systems**

The worst case scenario would be the failure of NICU's core banking and IT network suppliers, to meet customer obligations and service requirements. NICU has outsourced the IT systems management to an independent data processing centre, Experteq. This organisation has the experience in-house to manage any short-term problems and has a contingency plan to manage any related power or systems failures. Other network suppliers are engaged on behalf of NICU by the industry body CUSCAL, to service the settlements with other financial institutions for direct entry, ATM and Visa cards etc.

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (e) Capital management

The capital levels are prescribed by the Australian Prudential Regulation Authority (APRA). Under the APRA prudential standards, capital is determined in three components:

- Credit risk
- Market risk
- · Operational risk.

The market risk component is not required as NICU is not engaged in a trading book for financial instruments.

#### **Capital resources**

#### Tier 1 Capital

The vast majority of Tier 1 capital comprises:

- General reserves
- Retained earnings

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# Notes to the Financial Statements For the Year Ended 30 June 2022

## 2 Financial Risk Management (continued)

## (e) Capital management (continued)

## Tier 2 Capital

Tier 2 capital consists of capital instruments that combine the features of debt and equity in that they are structured as debt instruments, but exhibit some of the loss absorption and funding flexibility features of equity. There are a number of criteria that capital instruments must meet for inclusion in Tier 2 capital resources as set down by APRA. Capital in NICU and the Consolidated Group are made up as follows:

	Consolidated Group		Northern Inland Credit Ur Limited	
	2022	2021	2022	2021
	\$	\$	\$	\$
Tier 1 Common Equity				
General reserves	41,937,762	39,074,882	37,403,362	34,585,493
Current years earnings	1,029,810	1,173,701	1,065,524	1,150,965
	42,967,572	40,248,583	38,468,886	35,736,458
Less deductions	(7,956,787)	(6,795,016)	(6,906,391)	(5,744,620)
Net Tier 1 capital	35,010,785	33,453,567	31,562,495	29,991,838
Tier 2				
Provisions	150,379	1,114,343	150,379	1,114,343
Less deductions	(505,014)	(504,398)	(505,014)	(504,398)
Net Tier 2 capital	(354,635)	609,945	(354,635)	609,945
Total capital	34,656,150	34,063,512	31,207,860	30,601,783

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (e) Capital management (continued)

NICU is required to maintain a minimum capital level of 8% as compared to the risk weighted assets at any given time. The risk weighting attached to each asset are based on the weights prescribed by APRA in its Guidance AGN 112-1. The general rules apply the risk weights according to the level of underlying security.

	Consolidated Group			Northern Inland Credit Union Limited	
	Weight %	Carrying value	Risk weighted value	Carrying value	Risk weighted value
Cash and cash equivalents	0-20	764,679	-	764,679	-
Deposits in semi-government Treasury	0	5,020,614	-	5,020,614	-
Deposits in highly rated ADIs	20	66,786,555	13,357,311	66,786,555	13,357,311
Deposits in less highly rated ADIs	50	59,293,005	29,646,502	59,293,005	29,646,502
Standard/non-standard loans secured against eligible residential mortgages up to 80% LVR	35 - 75	240,844,080	98,292,065	240,844,080	98,292,065
Standard/non-standard loans secured against eligible residential mortgages over 80% LVR	50 - 100	24,184,896	11,514,175	24,184,896	11,514,175
Past due claims	100	10,039	10,039	10,039	10,039
Other assets	0 - 400	23,571,575	23,150,696	22,644,038	22,223,162
Total commitments undrawn		420,475,443	175,970,788	419,547,906	175,043,254

The capital ratio as at the end of the financial year over the past 5 years is as follows:

	2022	2021	2020	2019	2018
	%	%	%	%	%
Consolidated Group	17.09	17.61	19.83	21.97	22.00
Northern Inland Credit Union	15.56	16.00	18.07	20.29	20.18

The level of capital ratio can be affected by growth in assets relative to growth in reserves and by changes in the mix of assets. To manage NICU's capital, NICU reviews the ratio monthly and monitors major movements in asset levels. Policies require that the Board is informed monthly of the capital ratio and APRA is informed on a quarterly basis. Stress testing of the capital ratio is undertaken on a bi-annual basis.

#### Pillar 2 Capital on Operational Risk

This capital component was introduced as from the 1 January 2013 and coincided with changes in the asset risk weightings for specified loans and liquid investments. Previously no operational charge was prescribed.

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# Notes to the Financial Statements For the Year Ended 30 June 2022

#### 2 Financial Risk Management (continued)

#### (e) Capital management (continued)

NICU uses the Standardised approach which is considered to be most suitable for its business given the small number of distinct transaction streams. The operational risk capital requirement is calculated by mapping NICU's three year average net interest income and net non-interest income to its various business lines. Based on this approach, NICU's operational risk requirement is as follows:

**Amount** 

\$

Consolidated Group - Operational Risk Capital Northern Inland Credit Union - Operational Risk capital 22,854,608 21,639,050

#### Internal capital adequacy management

NICU manages its internal capital levels for both current and future activities through a combination of the various committees. The outputs of the individual committees are reviewed by the Board in its capacity as the primary governing body. The capital required for any change in NICU's forecasts for asset growth, or unforeseen circumstances, are assessed by the ALCO and the Board. The Deputy CEO is responsible for updating the forecast capital resources models produced and determining the impact upon the overall capital position of NICU. In relation to the operational risks, the major factors for holding additional capital are:

- 1. Fraud;
- 2. Key service provider failure; and
- 3. Loss of key persons.

For the Year Ended 30 June 2022

## 3 Statement of Profit or Loss

(a)	interest income			Northern Inland	Credit Union
		Consolidate	•	Limite	-
		2022	2021	2022	2021
		\$	\$	\$	\$
	Deposits with other financial institutions	794,952	621,782	794,952	621,781
	Loans and advances	9,131,106	9,900,003	9,131,106	9,900,003
	Total interest income	9,926,058	10,521,785	9,926,058	10,521,784
(b)	Fees, commissions and other income				
	Fees and commissions				
	Fee income on loans - other than loan	050.040	404.705	050.040	404 705
	origination fees	350,218	434,785	350,218	434,785
	Fee income from Member deposits	847,740	960,954	419,392	537,958
	Insurance commissions	94,014	120,678	94,014	120,678
	Other commissions	45,575	50,446	6,234	5,142
		1,337,547	1,566,863	869,858	1,098,563
	Other income				
	Dividend received on financial assets	266,455	15,423	266,455	15,423
	Bad debts recovered	13,655	12,525	13,655	12,525
	Income from property (rental income)	115,552	115,568	63,236	64,377
	Miscellaneous revenue	322,818	370,672	320,563	342,712
		2,056,027	2,081,051	1,533,767	1,533,600
(c)	Interest expense				
	Short term term borrowings	25,547	3,378	25,547	3,378
	Deposits from Members	840,498	1,590,267	840,498	1,590,267
	Long term borrowings		15,422	-	15,422
		866,045	1,609,067	866,045	1,609,067
(d)	Impairment losses				
	Loans and advances				
	(Decrease)/increase in provision for				
	impairment	70,410	(151,792)	70,410	(151,792)
	Bad debts written off directly against	42.020		42.000	
	profit	13,029	-	13,029	
		83,439	(151,792)	83,439	(151,792)

For the Year Ended 30 June 2022

## 3 Statement of Profit or Loss (continued)

## (e) Depreciation and amortisation expenses

(e)	Depreciation and amortisation expenses	Consolidated Group		Northern Inland Credit Union Limited		
		2022	2021	2022	2021	
		\$	\$	\$	\$	
	Depreciation					
	Buildings	135,896	134,483	135,896	134,483	
	Plant and equipment	105,682	122,627	99,757	121,353	
	Leasehold improvements	6,299	6,299	6,299	6,299	
	Leases	133,104	129,775	133,104	129,775	
		380,981	393,184	375,056	391,910	
	Investment property	18,458	18,425	-		
		399,439	411,609	375,056	391,910	
	Amortisation					
	Computer software	83,944	134,921	83,944	134,921	
	Depreciation and amortisation	483,383	546,530	459,000	526,831	
(f)	Other expenses					
	Occupancy costs Property operating lease					
	payments	5,771	5,239	5,771	5,239	
	Other occupancy costs	204,473	219,615	170,707	187,679	
		210,244	224,854	176,478	192,918	
	Other operating expenses					
	Audit and review of financial statements					
	Auditors of NICU - PKF	85,750	81,670	85,750	81,670	
		85,750	81,670	85,750	81,670	
	Other services Taxation services - Auditors of					
	NICU - PKF	10,800	10,600	10,800	10,600	
	Other services - PKF	6,310	6,013	6,310	6,013	
		17,110	16,613	17,110	16,613	
	Loss on disposal of assets	-	1,595	-	1,595	
	Supervision levy paid to APRA	20,712	17,068	20,712	17,068	
	Other operating expenses	4,999,371	4,990,757	4,878,866	4,860,696	
		5,122,943	5,107,703	5,002,438	4,977,642	

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 3 Statement of Profit or Loss (continued)

Total income tax expense

## (g) Employee costs

(9)	Employee costs			Northern Inland Ci	radit Union
		Consolidate	d Group	Limited	
		2022	2021	2022	2021
		\$	\$	\$	\$
	Net movement in provisions for annual leave	59,780	(2,061)	44,294	(6,299)
	Net movement in provisions for long service leave	(43,279)	26,044	(57,041)	20,031
	Net movement in provisions for sick leave	(8,611)	6,326	(8,611)	6,326
	Other personnel costs	3,937,571	3,624,656	3,576,157	3,300,542
		3,945,461	3,654,965	3,554,799	3,320,600
4	Income Tax Expense				
	Current income tax expense	382,109	376,695	385,205	370,857
	Less franking credit	(114,195)	(6,610)	(114,195)	(6,611)
	Decrease/(increase) in deferred tax asset	30,212	60,103	30,081	64,907
	Under/(over) provision in respect of prior years	(57,366)	443	(48,989)	

240,760

430,631

252,102

429,153

## Notes to the Financial Statements For the Year Ended 30 June 2022

## 4 Income Tax Expense (continued)

Reconciliation of income tax to accounting profit:

		Consolidated Group		Northern Inland Credit Union Limited	
		2022	2021	2022	2021
		\$	\$	\$	\$
	Prima facie tax payable on profit from ordinary activities before income tax at 25% (26% - 2021) - Consolidated Group	317,642	419,237		
	- Parent entity	-	-	329,407	410,831
	- Other members of the income tax consolidated group	-	-	5,022	8,406
		317,642	419,237	334,429	419,237
	Add:				
	Tax effect of: - Franking credit adjustment	(85,646)	(4,892)	(85,646)	(4,892)
	- Change in tax rate on opening DTA / DTL balances	22,188	34,745	21,415	33,876
	- over provision for income tax in prior year	(4,605)	6,659	(4,254)	5,172
	- Government stimulus	(10,373)	(25,474)	(10,373)	(16,190)
	- Other non-deductible expenses	1,553	356	1,553	356
	Income tax attributable to operating profit	240,759	430,631	257,124	437,559
	Allocation of income tax expense to wholly owned subsidiary and				
	unit trust under tax sharing arrangement	-	-	(5,023)	(8,406)
		240,759	430,631	252,101	429,153
5	Cash and cash equivalents				
	Cash on hand	764,679	1,458,158	764,679	1,458,158
	Deposits at call	16,843,942	19,332,097	16,843,942	19,332,097
		17,608,621	20,790,255	17,608,621	20,790,255

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## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

## 6 Liquid investments

Ü	Elquid investments	Consolidate	d Group	Northern Inland Credit Unic Limited		
		2022	2021	2022	2021	
		\$	\$	\$	\$	
	Investments at fair value					
	Negotiable Certificate of Deposits	15,427,074	13,489,500	15,427,074	13,489,500	
	Floating Rate Notes	39,638,002	35,120,389	39,638,002	35,120,389	
		55,065,076	48,609,889	55,065,076	48,609,889	
	Investments at amortised cost					
	Receivables(a)					
	Term Deposits	54,420,000	37,420,000	54,420,000	37,420,000	
	Treasury Bonds	5,000,000	3,000,000	5,000,000	3,000,000	
		59,420,000	40,420,000	59,420,000	40,420,000	
	Total liquid investments	114,485,076	89,029,889	114,485,076	89,029,889	
	(a) Dissection of receivables					
	Deposits with other societies	21,420,000	18,920,000	21,420,000	18,920,000	
	Deposits with banks	33,000,000	18,500,000	33,000,000	18,500,000	
	Deposits with Government Treasury	5,000,000	3,000,000	5,000,000	3,000,000	
		59,420,000	40,420,000	59,420,000	40,420,000	
7	Receivables					
•	Interest receivable on deposits with					
	other financial institutions	276,171	106,490	276,171	106,490	
	Sundry debtors and accrued income	60,135	70,364	42,141	26,094	
		336,306	176,854	318,312	132,584	

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 8 Loans and advances

## (a) Amounts due comprise:

(-)	Amounto duo compriso.	Consolidated Group		Northern Inland Limit	
		2022	2021	2022	2021
		\$	\$	\$	\$
	Overdrafts and revolving credit	1,914,568	1,975,286	1,914,568	1,975,286
	Term loans	281,951,739	272,661,550	281,951,739	272,661,550
		283,866,307	274,636,836	283,866,307	274,636,836
	Less:				
	Provision for doubtful debts	(160,471)	(90,061)	(160,471)	(90,061)
	_	283,705,836	274,546,775	283,705,836	274,546,775
	Less:				
	Unamortised loan fees	(457,676)	(467,982)	(457,676)	(467,982)
	Net loans and advances	283,248,160	274,078,793	283,248,160	274,078,793
(b)	Credit quality - security held against loans				
	Secured by mortgage over real				
	estate	265,028,977	255,044,673	265,028,977	255,044,673
	Partly secured by goods mortgage	16,518,830	17,042,398	16,518,830	17,042,398
	Wholly unsecured	2,318,501	2,549,765	2,318,501	2,549,765
		283,866,308	274,636,836	283,866,308	274,636,836

It is not practicable to value all collateral as at the balance date due to the variety of assets and condition. A breakdown of the quality of the residential mortgage security on a portfolio basis is as follows:

# Security held as mortgage against real estate is on the basis of:

Dasis Oi.				
- loan to valuation ratio of less				
than or equal to 80%	240,844,079	228,898,584	240,844,079	228,898,584
- loan to valuation ratio of more than 80% but mortgage insured	20,019,034	23,258,873	20,019,034	23,258,873
<ul> <li>loan to valuation ratio of more than 80% and not mortgage insured</li> </ul>	4.165.864	2.887.216	4.165.864	2,887,216
insured	4,100,004	2,007,210	4,100,004	2,007,210
	265,028,977	255,044,673	265,028,977	255,044,673

Where the loan value is less than 80% there is a 20% margin to cover the costs of any sale, or potential value reduction.

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## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

## 8 Loans and advances (continued)

	Housing \$	Personal \$	Commercial \$	Overdrafts \$	Total \$
2022 Consolidated Group					
Tamworth	71,319,262	3,446,819	1,063,844	1,042,571	76,872,496
Narrabri	56,564,225	2,834,848	2,247,926	366,326	62,013,325
Gunnedah	21,497,511	937,098	654,774	136,036	23,225,419
Other Northern NSW	71,220,261	2,407,071	2,188,499	252,148	76,067,979
Other NSW	33,053,037	473,122	997,675	37,116	34,560,950
Other States	10,153,914	744,452	-	67,301	10,965,667
	263,808,210	10,843,410	7,152,718	1,901,498	283,705,836
2021 Consolidated Group					
Tamworth	73,470,346	3,469,073	2,030,178	952,565	79,922,162
Narrabri	53,881,509	2,799,175	2,382,972	401,062	59,464,718
Gunnedah	20,219,440	1,068,181	1,084,077	145,743	22,517,441
Other Northern NSW	73,216,807	2,461,811	1,760,511	338,511	77,777,640
Other NSW	22,887,260	471,427	769,481	70,740	24,198,908
Other States	9,923,040	560,187	118,360	64,319	10,665,906
	253,598,402	10,829,854	8,145,579	1,972,940	274,546,775

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# Notes to the Financial Statements For the Year Ended 30 June 2022

#### 9 Provision on impaired loans

#### (a) Movement in the provision for impairment

	Consolidated Group		Northern Inland Limite	
	2022	2021	2022	2021
	\$	\$	\$	\$
Balance at the beginning of the year	90,061	241,853	90,061	241,853
Transfers from/(to) Statement of Profit or Loss	70,410	(151,792)	70,410	(151,792)
	160,471	90,061	160,471	90,061

During the year ended 30 June 2022, NICU's allowance for expected credit losses increased. This increase was due to the accommodation of any effects that rising interest rates, high inflation and the war in Europe may have on borrowers and their repayment abilities. Whilst so far there has been limited damage to the balance sheet, it is anticipated that the risks mentioned above will continue to impact the credit environment into the future.

#### (b) Key assumptions in determining the provision for impairment of receivables

The key inputs into the measurement of the provision for impairment includes the following variables:

- Probability of default (PD); PD estimates are calculated based on the number of accounts in arrears over 90 days, and other loans and facilities where the likelihood of future repayments is low. The definition of default is consistent with the definition of default used for internal credit risk management and regulatory reporting purposes. Default is generally defined as the point when the borrower is unlikely to pay its credit obligations in full, without recourse by NICU to the realisation of the collateral; or the borrower is 90 days or more past due.
- Loss given default (LGD); LGD is the magnitude of the likely loss if there is a default. LGD is calculated based on historical losses considering relevant factors for individual exposures or portfolios.
- Exposure at default (EAD); the EAD represents the expected exposure in the event of a default.

The PD and LGD are derived from analysis of historical data over a period of no less than 10 years, with the PDs and LGDs chosen representing the average over the period.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

- 9 Provision on impaired loans (continued)
- (b) Key assumptions in determining the provision for impairment of receivables (continued)

#### Grouping of similar assets

Since the credit facilities are homogenous in terms of borrower type and contractual repayment terms, the lending portfolio is managed via product set or class. For the purposes of calculating expected credit losses, the lending portfolio is segmented as follows:

- home loan portfolios home loans secured by residential mortgages;
- · secured personal loan portfolios;
- unsecured personal loan portfolios;
- commercial portfolios secured by a combination of residential, commercial or other property; and
- · personal overdraft facilities.

## Significant increase in credit risk (SICR)

As an extensive list of factors in defining a SICR is not required to be developed, in assessing SICR, the following principles apply:

- Stage 1 less than 30 days past due;
- Stage 2 30 to less than 90 days past due, subject to financial hardship, or it is considered that there are changes in the underlying exposure's credit risk since initial recognition as a result of adverse changes in general economic and/or market conditions; and
- Stage 3 90 or more days past due.

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, NICU considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on NICU's historical experience and expert judgment, relevant external factors and including forward-looking information.

## Incorporation of forward-looking information

The approach in determining the ECL includes forward-looking information based on both the internal environment (e.g. a change in counterparties) and external environment (e.g. a change in economic conditions). The inclusion of forward-looking information in calculating ECL adjusts the PD, the determination of SICR as well as the LGD. The predicted relationships between these key indicators and the key model inputs in measuring the ECL have been developed by analysing historical data as part of the development of internal models.

NICU is responsible for the development of scenarios and the weighting applied to those scenarios. For this purpose, three possible economic scenarios have been developed, being a positive, negative and base case scenario. In calculating the ECL, each of the scenarios is probability weighted and then applied to the exposures' PDs and LGDs. The scenarios have been developed using a combination of publicly available data and internal forecasts to form the initial baseline. For the current reporting period, the positive and negative scenarios utilise the global instability and ongoing impacts from the COVID-19 pandemic as the key drivers of the macroeconomic outlook.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 9 Provision on impaired loans (continued)

#### (b) Key assumptions in determining the provision for impairment of receivables (continued)

Forward-looking economic assumptions in the model included increasing inflation, rising interest rates and falls in property prices in key areas, resulting in a potential increase in the probability of default. These assumptions have been compared against the 'base case' for reasonableness. The base case scenario was modelled based on the facts and circumstances existing at 30 June 22 and forecasts of future economic conditions and supportable information that was available at that date, and includes significant management judgement. Nonetheless, given the lack of loss experienced by NICU and across the wider industry, more emphasis has been applied to the historical data available as opposed to forward looking information. Consideration has also been given to the level of undue cost and effort involved in utilising complex statistical models, which is not considered appropriate for the size and complexity of the portfolio.

NICU considers the ECL to represent its best estimate of the possible outcomes and is aligned with information used by NICU for other purposes such as strategic planning and budgeting. Periodically NICU carries out stress testing of more extreme shocks to calibrate its determination of other potential scenarios. However, in view of the volatility, uncertainty, complexity and ambiguity of the current economic changes in both the domestic and global economy, ECL may ultimately vary from what has been determined, despite the best efforts of NICU.

#### (c) Impaired loans written off

	Consolidated Group		Northern Inland Credit Union Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Bad debts written off directly	13,029	-	13,029	-	
Bad debts recovered in the period	9,081	12,127	9,081	12,127	

#### (d) Analysis of loans that are impaired by class

	2022 Gross Carrying Value \$	2022 ECL Allowance \$	2022 Carrying Value \$	2021 Gross Carrying Value \$	2021 ECL Allowance \$	2021 Carrying value \$
Loans to Members:						
- Mortgages	263,937,852	127,198	263,810,654	253,649,411	51,009	253,598,402
- Personal	10,856,087	12,504	10,843,583	10,866,561	36,706	10,829,855
- Overdrafts	1,502,502	12,567	1,489,935	1,628,698	2,324	1,626,374
	276,296,441	152,269	276,144,172	266,144,670	90,039	266,054,631
Corporate borrowers	7,569,866	8,202	7,561,664	8,492,166	22	8,492,144
	283,866,307	160,471	283,705,836	274,636,836	90,061	274,546,775

Past due value is the 'on balance sheet' loan balances which are past due by 90 days or more. It is not practicable to determine the fair value of all collateral as at the balance date due to the variety of assets and condition.

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 9 Provision on impaired loans (continued)

## (d) Analysis of loans that are impaired by class (continued)

An analysis of NICU's credit risk exposure by class and by exposure of loans to members and by "stage" without reflecting on the effects of any collateral or other credit enhancements is demonstrated in the tables below.

	Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total
	\$	\$	\$	\$
Northern Inland Credit Union				
Year ended 30 June 2022				
Loans to Members				
Mortgages	4,103	123,095	-	127,198
Personal	12,504	-	-	12,504
Overdrafts	2,460	15	10,092	12,567
Corporate borrowers	3,136	5,066	-	8,202
Changes in loss allowance		-	-	
Carrying amount	22,203	128,176	10,092	160,471
Year ended 30 June 2021				
Loans to Members				
Mortgages	4,540	51,009	-	55,549
Personal	14,163	36,706	-	50,869
Overdrafts	2,421	2,324	-	4,745
Corporate borrowers	3,492	22	-	3,514
Changes in loss allowance		-	-	
Carrying amount	24,616	90,061	-	114,677

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 9 Provision on impaired loans (continued)

#### (e) Reconciliation from opening to closing balance

The reconciliation below from the opening to closing balance of the provision for impairment by class of financial asset is shown in the table below:

	Stage 1 12-month ECL \$	Stage 2 Lifetime ECL \$	Stage 3 Lifetime ECL \$	Total \$
Northern Inland Credit Union	*	Ť	Ť	*
Loans to Members Balance at 1 July 2021	24,616	90,061	-	114,677
Change in loss allowance - Transfer to Stage 1	-	(65,122)	-	(65,122)
- Transfer to Stage 2 - Transfer to Stage 3	(95)	-	-	(95)
- Net movement due to change in credit risk - Write-offs	(278) (2,040)	114,226 (10,989)	10,092	124,040 (13,029)
Balance at 30 June 2022	22,203	128,176	10,092	160,471

#### (f) Analysis of loans that are impaired or potentially impaired based on age of repayments outstanding

	2022 Carrying Value	2022 ECL Allowance	2021 Carrying Value	2021 ECL Allowance
	\$	\$	\$	\$
Non impaired up to 30 days	283,843,569	150,356	274,591,204	103,743
30 to 90 days in arrears	-	-	28,247	940
90 to 180 days in arrears	-	-	13,294	7,647
Overlimit facilities	22,738	10,115	4,091	2,346
Total	283,866,307	160,471	274,636,836	114,676

The impaired loans are generally not secured against residential property. Some impaired loans are secured by bill of sale over motor vehicles or other assets of varying value. It is not practicable to determine the fair value all collateral as at the balance date due to the variety of assets and condition.

#### (g) Loans with repayments past due but not regarded as impaired

There are currently no past due loans which are not considered impaired as the value of the related security over residential property is in excess of the loan due. It is not possible to determine the fair value of the collateral as at balance date due to the variety of assets and condition. Loans with repayments past due but not impaired are in arrears: 2022: \$0 (2021: \$0).

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 9 Provision on impaired loans (continued)

#### (h) Assets acquired by enforcement of security

There are no assets acquired by NICU. The policy is to arrange sale of the security at the earliest opportunity after measures to assist the Members to repay the debts have been exhausted.

## (i) Key assumptions in determining the provision for impairment

NICU is required to determine a likely impairment loss on loans that have not maintained the loan repayments in accordance with their loan contract and have consequently fallen into arrears, or for some other reason are deemed to be at risk of suffering impairment.

In identifying the likely loss due to impairment, each loan that falls into this category is reviewed for the likelihood of full or partial recovery and the extent of possible loss. Depending on the loan's characteristics, the recoverability of the debt and any special arrangements put in place for repayment, a percentage is then applied to the balance outstanding to ascertain that portion of the loan that is deemed to be at risk of non-recovery. This is aggregated across all loans deemed to be at risk of impairment to arrive at a total likely impairment loss for NICU.

#### 10 Investments

	Consolidated Group		Northern Inland Credit Unio Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Shares in subsidiaries - Note 27	-		1	1	
Shares in unlisted companies (a)	1,885,059	1,233,820	1,885,059	1,233,820	
Less: provision for impairment	-	-	-		
Total investments net of provision	1,885,059	1,233,820	1,885,060	1,233,821	

#### (a) CUSCAL Limited (CUSCAL)

The shareholding in CUSCAL is measured at fair value. CUSCAL is a company that was created to supply services to member Credit Unions. These shares are held to enable NICU to receive aggregated banking services. The shares are not able to be publicly traded.

The fair value has been determined by NICU based on a review of available CUSCAL information compared to an internal dividend discount model, and is subject to review on an annual basis.

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# Notes to the Financial Statements For the Year Ended 30 June 2022

## 11 Property, plant and equipment

roporty, plant and oquipmont	Consolidated Group 2022 2021 \$ \$		Northern Inla Union Li 2022 \$	
Land and Buildings				
Freehold land At cost	1,280,000	1,280,000	1,280,000	1,280,000
Buildings At cost Accumulated depreciation	2,701,554 (578,849)	2,701,554 (442,953)	2,701,554 (578,849)	2,701,554 (442,953)
Total Buildings	2,122,705	2,258,601	2,122,705	2,258,601
Plant and equipment At cost Accumulated depreciation Total Plant and equipment	2,077,669 (1,898,428) 179,241	2,067,684 (1,792,942) 274,742	2,029,856 (1,863,000) 166,856	2,020,279 (1,763,438) 256,841
Leasehold improvements At cost Accumulated depreciation	308,179 (270,905)	308,179 (264,606)	308,179 (270,905)	308,179 (264,606)
Total Leasehold improvements	37,274	43,573	37,274	43,573
Right of Use Asset At cost Accumulated depreciation	607,655 (425,224)	364,327 (323,108)	607,655 (425,224)	364,327 (323,108)
Total Right of Use Asset	182,431	41,219	182,431	41,219
Total property, plant and equipment	3,801,651	3,898,135	3,789,266	3,880,234

#### (a) Land and buildings - Valuation

The valuation of land and buildings at 481 Peel Street, Tamworth NSW 2340 has been based upon an independent valuation performed by MVS Valuers as at 14 March 2018. The increase in valuation is reflected in the Asset Revaluation Reserve. Refer to Note 21.

#### (b) Right of Use Asset

The Right-of-Use Asset recognised refers to the leases held over the premises of NICU's Narrabri and Gunnedah branches. Refer to Note 1 (v) for accounting policies applied during the year.

## For the Year Ended 30 June 2022

## 11 Property, plant and equipment (continued)

## (c) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

•			Plant and	Leasehold	Right of Use	
	Land	Buildings	Equipment	Improvements	Asset	Total
Consolidated Group	\$	\$	\$	\$	\$	\$
Year ended 30 June 2022 Balance at the beginning of year	1,280,000	2,258,601	274,742	43,573	41,219	3,898,135
Additions	-	-	10,181	-	274,316	284,497
Depreciation expense	-	(135,896)	(105,682)	(6,299)	(133,104)	(380,981)
Balance at the end of the year	1,280,000	2,122,705	179,241	37,274	182,431	3,801,651
Year ended 30 June 2021 Balance at the beginning of						
year	1,280,000	2,379,103	351,492	49,872	106,911	4,167,378
Additions	-	13,981	47,472	-	64,083	125,536
Disposals	-	-	(1,595)	-	-	(1,595)
Depreciation expense	-	(134,483)	(122,627)	(6,299)	(129,775)	(393,184)
Balance at the end of the year	1,280,000	2,258,601	274,742	43,573	41,219	3,898,135
Northern Inland Credit Union Ltd						
Year ended 30 June 2022 Balance at the beginning of						
year	1,280,000	2,258,601	256,841	43,573	41,219	3,880,234
Additions	-	-	9,773	-	274,316	284,089
Depreciation expense		(135,896)	(99,758)	(6,299)	(133,104)	(375,057)
Balance at the end of the year =	1,280,000	2,122,705	166,856	37,274	182,431	3,789,266
Year ended 30 June 2021 Balance at the beginning of	4 000 000	0.070.400	0.40.000	40.070	100.011	4 405 540
year	1,280,000	2,379,103	349,630	49,872	106,911	4,165,516
Additions	-	13,981	30,159	-	64,083	108,223
Disposals	-	- (40.4.400)	(1,595)	(0.000)	(400 775)	(1,595)
Depreciation expense		(134,483)	(121,353)	(6,299)	(129,775)	(391,910)
Balance at the end of the year	1,280,000	2,258,601	256,841	43,573	41,219	3,880,234

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 12 Investment Property

	Consolidated Group		Northern Inland Credit Unio Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Balance at the beginning of the year	885,155	901,125	-	-	
Additions	-	2,455	-	_	
Depreciation	(18,457)	(18,425)	-		
Balance at end of the year	866,698	885,155	-		
Deferred tax asset					
Deferred tax asset	602,044	579,741	578,099	558,039	
Deferred tax asset comprises:					
- Accrued expenses not deductible	22,462	17,799	22,462	17,799	
- Provision for impairment on loans	40,118	23,416	40,118	23,416	
- Provisions for staff entitlements	405,328	419,490	383,397	404,286	
- Depreciation on fixed assets	3,104	(22,071)	1,090	(21,443)	
- Deferred fees on loan origination	114,419	121,675	114,419	121,675	
- Lease-related balances	6,613	1,906	6,613	1,906	
- Revaluation of NEWCO shares	10,000	10,400	10,000	10,400	
- Tax losses		7,126	-	-	

602,044

579,741

578,099

558,039

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# Notes to the Financial Statements For the Year Ended 30 June 2022

#### 14 Intangible Assets

•		Consolidated Group		Northern Inland ( Limite	
		2022	2021	2022	2021
		\$	\$	\$	\$
Computer software					
At cost		1,592,023	1,592,023	1,590,490	1,590,490
Accumulated amortisation		(1,531,818)	(1,447,874)	(1,530,285)	(1,446,341)
		60,205	144,149	60,205	144,149
Other intangible assets	(a)				
Cost		1,055,274	1,055,274	4,879	4,879
Accumulated amortisation and impairment		(4,879)	(4,879)	(4,879)	(4,879)
Net carrying value		1,050,395	1,050,395	-	
Intangible assets under development	(b)				_
Cost		4,961,127	4,366,650	4,961,127	4,366,650
Total Intangibles	_	6,071,727	5,561,194	5,021,332	4,510,799

#### (a) Other intangible assets

Other intangible assets comprise the acquisition costs of investment portfolios held by the consolidated group -\$1,050,395 (2021: \$1,050,395) and trademarks - \$Nil (2021: \$Nil). An annual review of the cost of the investment portfolios is undertaken and it has been determined that there is no impairment of these assets as at the 30 June 2022 (2021: \$Nil).

## (b) Intangible assets under development

Intangible assets under development comprise of expenditure incurred in relation to the development and implementation of a new core banking system. The entity has made judgements in the assessment recognition of development expenditure as an intangible asset in accordance with the recognition criteria as defined in AASB 138 Intangibles Assets. Following initial recognition of the development expenditure as an asset, the asset is carried at cost less accumulated amortisation and any accumulated impairment losses. Amortisation of the asset begins when development is complete, and the asset is available for use. It is amortised over the period of expected future benefit. The project development phase was ongoing during the current year and is expected to be completed and available for use during the subsequent financial year.

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## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

## 14 Intangible Assets (continued)

## (c) Movement in the assets balances during the year were:

	Software	Other	Intangible assets under development	Total
Consolidated Group	\$	\$	\$	\$
Year ended 30 June 2022 Balance at the beginning of the year Additions Amortisation	144,149 - (83,944)	1,050,395 - -	4,366,650 594,477 -	5,561,194 594,477 (83,944)
Closing value at 30 June 2022	60,205	1,050,395	4,961,127	6,071,727
Year ended 30 June 2021 Balance at the beginning of the year Additions Amortisation	212,942 66,128 (134,921)	1,050,395 - -	3,483,624 883,026	4,746,961 949,154 (134,921)
Closing value at 30 June 2021	144,149	1,050,395	4,366,650	5,561,194
Northern Inland Credit Union Ltd				
Year ended 30 June 2022 Balance at the beginning of the year Additions Amortisation	144,149 - (83,944)	- - -	4,366,650 594,477 -	4,510,799 594,477 (83,944)
Closing value at 30 June 2022	60,205		4,961,127	5,021,332
Northern Inland Credit Union Ltd				
Year ended 30 June 2021 Balance at the beginning of the year Additions Amortisation	212,942 66,128 (134,921)	- - -	3,483,624 883,026	3,696,566 949,154 (134,921)
Closing value at 30 June 2021	144,149	-	4,366,650	4,510,799

## 15 Other Assets

	Consolidated Group		Northern Inland C Limite					
	2022 2021		2022 2021 2022		2022 2021		2022	2021
	\$	\$	\$	\$				
Prepayments	221,504	226,632	205,579	215,759				
Other assets and clearing accounts	412,443	156,164	397,905	156,164				
	633,947	382,796	603,484	371,923				

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 16 Deposits

	Consolidated Group		Northern Inland Limit			
	2022	2021 2022		022 2021 2022 2	2021 2022 202	2021
	\$	\$	\$	\$		
CURRENT						
Member deposits - at call	247,976,325	203,651,115	250,682,637	206,844,095		
Member deposits - term	127,884,696	140,451,337	127,884,696	140,451,337		
Withdrawable shares	85,324	90,854	85,334	90,864		
	375,946,345	344,193,306	378,652,667	347,386,296		

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying amounts are considered to be a reasonable approximation of fair value.

## (a) Concentration of member deposits

	Geographical concentrations				
	Tamworth	180,601,876	169,186,777	183,308,198	172,379,767
	Narrabri	78,311,715	69,545,232	78,311,715	69,545,232
	Gunnedah	29,576,469	25,847,391	29,576,469	25,847,391
	Other Northern NSW	60,729,468	57,292,123	60,729,468	57,292,123
	Other NSW	16,434,130	11,690,517	16,434,130	11,690,517
	Other States	10,292,687	10,631,266	10,292,687	10,631,266
		375,946,345	344,193,306	378,652,667	347,386,296
17	Payables				
	CURRENT				
	Creditors and accruals	1,130,004	1,262,870	1,006,580	1,263,703
	Interest payable	204,996	275,488	204,996	275,488
	Sundry creditors - clearing accounts	570,873	415,564	559,519	408,694
	Lease liability	200,882	40,549	200,882	40,549
	Total	2,106,755	1,994,471	1,971,977	1,988,434

#### (a) Lease liability

The Lease liability recognised refers to the leases held over the premises of NICU's Narrabri and Gunnedah branches. Refer to Note 1 (v) for accounting policies applied during the year.

For the Year Ended 30 June 2022

#### 18 Taxation

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20

	Consolidated Group		Northern Inland C		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Current income tax liability (asset)	(64,636)	22,507	(47,668)	31,362	
Current income tax liability/asset comprises:					
Opening balance	22,507	195,898	31,362	188,749	
Amounts received/(paid)	(22,507)	(193,026)	(31,362)	(186,580)	
Liability for income tax in current year	267,912	370,014	277,296	370,014	
Over provision for income tax in prior year	(332,548)	(2,872)	-	(2,169)	
Instalments paid in current year		(347,507)	(324,964)	(338,652)	
Closing balance	(64,636)	22,507	(47,668)	31,362	
Deferred tax liability	961,679	766,503	957,698	764,896	
Deferred tax liability comprises:					
Revaluation of CUSCAL shares	326,260	160,397	326,260	160,397	
Revaluation of land and buildings	580,043	603,244	580,043	603,244	
Deductible prepayments	55,376	2,862	51,395	1,255	
Closing balance	961,679	766,503	957,698	764,896	
Total taxation liabilities	897,043	789,010	910,030	796,258	
Provisions					
Long service leave	944,457	987,736	896,624	953,665	
Sick leave	223,641	232,252	223,641	232,252	
Annual leave	453,214	393,434	413,324	369,030	
Make good	8,000	8,000	8,000	8,000	
	1,629,312	1,621,422	1,541,589	1,562,947	
Borrowings					
Reserve Bank of Australia - Term					
Funding Facility (TFF)	6,168,851	6,168,851	6,168,851	6,168,851	
Total	6,168,851	6,168,851	6,168,851	6,168,851	

The Reserve Bank of Australia holds floating rate notes as security against amounts drawn.

For the Year Ended 30 June 2022

#### 21 Reserves

10001700	Consolidate	d Group	Northern Inland Credit Union Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Members' shares reserve	350,044	344,114	350,044	344,114	
General reserve for credit losses	-	1,114,343	-	1,114,343	
General reserve	39,722,030	37,561,529	35,223,343	33,049,404	
Asset revaluation reserve	1,740,128	1,716,927	1,740,128	1,716,927	
Shares revaluation reserve	978,781	458,763	978,781	458,763	
	42,790,983	41,195,676	38,292,296	36,683,551	
Members' shares reserve					
Opening balance	344,114	338,578	344,114	338,578	
Transfers in	5,930	5,536	5,930	5,536	
Closing balance	350,044	344,114	350,044	344,114	
General reserve for credit losses					
Opening balance	1,114,343	1,128,450	1,114,343	1,128,450	
Transfers out	(1,114,343)	(14,107)	(1,114,343)	(14,107)	
Closing balance		1,114,343	-	1,114,343	
General reserve					
Opening balance	37,561,529	36,379,257	33,049,404	31,889,868	
Transfers in	2,160,501	1,182,272	2,173,939	1,159,536	
Closing balance	39,722,030	37,561,529	35,223,343	33,049,404	
Asset revaluation reserve Opening balance Movement due to change in tax	1,716,927	1,682,124	1,716,927	1,682,124	
rate	23,201	34,803	23,201	34,803	
Closing balance	1,740,128	1,716,927	1,740,128	1,716,927	
Shares revaluation reserve Opening balance Transfers in	458,763 506,967	447,260 -	458,763 506,967	447,260 -	
Movement due to change in tax rate	13,051	11,503	13,051	11,503	
Closing balance	978,781	458,763	978,781	458,763	
Total	42,790,983	41,195,676	38,292,296	36,683,551	

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 21 Reserves (continued)

#### Members' shares reserve

This reserve represents the amount of redeemable preference shares redeemed by NICU since 1 July 1999. The law requires that the redemption of the shares be made out of profits. Since the value of the shares has been paid to Members in accordance with the terms and conditions of the share issue, the account represents the amount of profits appropriated to the account.

#### General reserve for credit losses

This reserve records amounts previously set aside as a general provision and was maintained to comply with the Prudential Standards set down by APRA.

#### General reserve

Retained earnings are cleared out annually to this account and therefore this reserve represents the accumulated retained earnings balance as at the end of the financial year.

#### Asset revaluation reserve

This reserve relates to unrealised gains on NICU's land and buildings.

#### **Shares revaluation reserve**

This reserve relates to unrealised gains on NICU's equity investments designated as FVOCI.

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## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

#### 22 Financial Instruments Disclosure

## (a) The following information classifies the financial instruments into measurement classes:

	Consolidated Group		Northern Inland Credit Un Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Financial assets					
Cash assets	17,608,621	20,790,255	17,608,621	20,790,255	
Receivables	336,306	176,854	318,312	132,584	
Liquid investments	59,420,000	40,420,000	59,420,000	40,420,000	
Loans to Members	283,248,160	274,078,793	283,248,160	274,078,793	
	360,613,087	335,465,902	360,595,093	335,421,632	
Equity investments classified as FVOCI	1,885,059	1,233,820	1,885,060	1,233,821	
Negotiable Certificates of Deposits	15,427,074	13,489,500	15,427,074	13,489,500	
Floating Rate Notes	39,638,002	35,120,389	39,638,002	35,120,389	
	56,950,135	49,843,709	56,950,136	49,843,710	
Total financial assets	417,563,222	385,309,611	417,545,229	385,265,342	
Financial liabilities					
Creditors	2,106,755	1,994,471	1,971,977	1,988,434	
Short-term borrowings	6,168,851	_	6,168,851	-	
Long-term borrowings	-	6,168,851	-	6,168,851	
Deposits from Members	375,946,345	344,193,306	378,652,667	347,386,296	
	384,221,951	352,356,628	386,793,495	355,543,581	

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# Notes to the Financial Statements For the Year Ended 30 June 2022

## 22 Financial Instruments Disclosure (continued)

#### (b) Assets measured at fair value

	Balance	Level 1	Level 2	Level 3
	\$	\$	\$	\$
Consolidated Group - 2022				
Equity investments classified as FVOCI	1,885,059	-	-	1,885,059
Negotiable Certificates of Deposits	15,427,074	15,427,074	-	-
Floating Rate Notes	39,638,002	39,138,002	-	500,000
Total	56,950,135	54,565,076	-	2,385,059
Northern Inland Credit Union Ltd - 2022				
Equity investments classified as FVOCI	1,885,060	-	-	1,885,060
Negotiable Certificates of Deposits	15,427,074	15,427,074	-	-
Floating Rate Notes	39,638,002	39,138,002	-	500,000
Total	56,950,136	54,565,076	_	2,385,060

The fair value hierarchy has the following levels:

- (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1);
- (b) inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices) (Level 2); and
- (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

For the Year Ended 30 June 2022

## 22 Financial Instruments Disclosure (continued)

## (c) Maturity profile of financial instruments

	< 1 month \$	1-3 months	3-12 months \$	1-5 years \$	> 5 years \$	Total \$
2022						
Financial assets Cash	17,613,247	-	-	-	_	17,613,247
Liquid investments	18,033,775	31,534,290	24,420,124	40,263,418	505,014	114,756,621
Loans to Members	2,085,135	4,096,332	17,212,345	82,303,849	283,913,920	389,611,581
Total financial assets	37,732,157	35,630,622	41,632,469	122,567,267	284,418,934	521,981,449
Financial liabilities Creditors	1,901,759	-	-	-	-	1,901,759
Deposits from Members - at call	248,061,778	-	-	-	-	248,061,778
- term	32,733,633	50,748,452	43,839,311	734,155	-	128,055,551
RBA - Term funding facility (TFF)		-	6,202,864	-	_	6,202,864
On balance sheet	282,697,170	50,748,452	50,042,175	734,155	-	384,221,952
Undrawn commitments - Note 24	2,000,000	-	-	-	-	2,000,000
Total financial liabilities	284,697,170	50,748,452	50,042,175	734,155	_	386,221,952
2021						
Financial assets	00 700 055					00 700 055
Cash Liquid investments	20,790,255 21,562,299	21,508,572	- 11,528,179	34,032,932	504,398	20,790,255 89,136,380
Loans to members	2,154,355	3,887,676	17,470,178	82,958,718	· ·	378,966,614
Total financial assets	44,506,909	25,396,248	28,998,357	116,991,650	273,000,085	488,893,249
Financial liabilities Creditors	1,718,982	-	-	-	-	1,718,982
Deposits from Members - at call	203,742,082	-	-	-	-	203,742,082
- term	33,546,684	48,733,194	57,092,772	1,335,469	-	140,708,119
RBA - Term funding facility (TFF)		-	-	6,187,442	-	6,187,442
On balance sheet	239,007,748	48,733,194	57,092,772	7,522,911	-	352,356,625
Undrawn commitments - Note 24	2,000,000	-	-	-	-	2,000,000
Total financial liabilities	241,007,748	48,733,194	57,092,772	7,522,911	_	354,356,625

## For the Year Ended 30 June 2022

## 22 Financial Instruments Disclosure (continued)

## (c) Maturity profile of financial instruments (continued)

The table below represents the above maturity profile summarised at discounted values. The contractual arrangements best represents the estimated minimum amount of repayment on the loans, liquid investments and on the member deposits. While the liquid investments and Member deposits are presented in the table below on a contractual basis, as part of our normal banking operations we would expect a large proportion of these balances to roll over. Loan repayments are generally accelerated by members choosing to repay loans earlier. These advance repayments are at the discretion of the Members and not able to be reliably estimated.

	Within 12 months \$	After 12 months \$	Total \$
2022			
Financial assets Cash Liquid investments Loans to Members	17,613,247 73,988,189 23,393,812	40,768,432 366,217,769	17,613,247 114,756,621 389,611,581
Total financial assets	114,995,248	406,986,201	521,981,449
Financial liabilities Creditors Deposits from Members - at call Deposits from Members - term RBA - Term funding facility (TFF)	1,901,759 248,061,778 127,321,395 6,202,864	- - 734,155 -	1,901,759 248,061,778 128,055,550 6,202,864
Total financial liabilities	383,487,796	734,155	384,221,951
2021 Financial assets	00 700 055		00 700 055
Cash Liquid investments Loans to Members	20,790,255 54,599,050 23,512,209	34,537,330 355,454,405	20,790,255 89,136,380 378,966,614
Total financial assets	98,901,514	389,991,735	488,893,249
Financial liabilities Creditors Deposits from Members - at call Deposits from Members - term RBA - Term funding facility (TFF)	1,718,982 203,742,082 139,372,651	- - 1,335,468 6,187,442	1,718,982 203,742,082 140,708,119 6,187,442
Total financial liabilities	344,833,715	7,522,910	352,356,625

## For the Year Ended 30 June 2022

## 22 Financial Instruments Disclosure (continued)

## (d) Interest rate change profile of financial assets and liabilities

Financial assets and liabilities have conditions which allow interest rates to be amended either on maturity (term deposits and term investments) or after adequate notice is given (loans and savings). The table below shows the respective value of funds where interest rates are capable of being altered within the prescribed time bands, being the earlier of the contractual repricing date, or maturity date.

	Weighted average interest	Within 1 month \$'000	1-3 months \$'000	3-12 months \$'000	1-5 years \$'000	Non- interest bearing \$'000	Total \$'000
Consolidated Group							
2022							
Financial assets							
Cash	0.03	16,844	-	-	-	765	17,609
Liquid investments	1.41	33,539	55,469	19,451	6,026	-	114,485
Loans to Members	3.26	163,263	7,133	28,340	84,509	3	283,248
Equity investments	N/A	-	-	-	-	1,885	1,885
Receivables	N/A	-	-	-	-	336	336
Total financial assets	,	213,646	62,602	47,791	90,535	2,989	417,563
<b>Financial liabilities</b> Deposits from Members RBA - Term funding facility	0.23	166,520	56,539	73,069	79,818	-	375,946
(TFF)	0.25	-	-	6,169	-	-	6,169
Creditors	N/A	-	-	-	-	2,107	2,107
On balance sheet		166,520	56,539	79,238	79,818	2,107	384,222
Undrawn commitments - Note 23	N/A	20,218	-	-	-	-	20,218
Total financial liabilities	:	186,738	56,539	79,238	79,818	2,107	404,440
2021							
Financial assets							
Cash	0	15,684	-	-	-	5,106	20,790
Liquid investments	0.63	35,179	44,356	7,495	2,000	-	89,030
Loans to Members	3.70	171,761	2,321	20,531	79,462	4	274,079
Equity investments	N/A	-	-	-	-	1,234	1,234
Receivables	N/A	-		-	-	177	177
Total financial assets		222,624	46,677	28,026	81,462	6,521	385,310
Financial liabilities Deposits from Members	0.48	142,151	53,529	81,379	67,134	-	344,193
RBA - Term funding facility (TFF)	0.25	_	_	_	6.169	_	6,169
Creditors	N/A		-		-	1,994	1,994
On balance sheet		142,151	53,529	81,379	73,303	1,994	352,356
Undrawn commitments - Note 23	N/A	23,637	-	-	-	-	23,637
Total financial liabilities	:	165,788	53,529	81,379	73,303	1,994	375,993
							63

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 22 Financial Instruments Disclosure (continued)

## (e) Fair value of financial assets and liabilities

Fair value has been determined on the basis of the present value of expected future cash flows under the terms and conditions of each financial asset and financial liability. Significant assumptions used in determining the cash flows are that the values and timings of cash flows will be consistent with the contracted terms.

The information is only relevant to circumstances at balance date and will vary depending on the contractual rates applied to each asset and liability, relative to market rates and conditions at the time. No assets held are regularly traded by NICU, and there is no active market to assess the value of the financial assets and liabilities.

The values reported have not been adjusted for the changes in credit ratings of the assets. Disclosure of fair value is not required when the carrying amount is a reasonable approximation of fair value.

	Fair Value \$'000	Carrying value \$'000	Variance \$'000
Consolidated group			
2022			
Financial assets Cash Receivables	17,609 336	17,609 336	-
Liquid investments	113,134	114,485	(1,351)
Loans to Members Equity investments	278,717 1,885	283,248 1,885	(4,531)
Total financial assets	411,681	417,563	(5,882)
Financial liabilities Deposits from Members Creditors RBA - Term funding facility (TFF)	375,962 2,107 6,169	375,946 2,107 6,169	16 - -
Total financial liabilities	384,238	384,222	16
2021			
Financial assets Cash Receivables Liquid investments Loans to Members Equity investments	20,790 177 89,361 270,094 1,234	20,790 177 89,030 274,079 1,234	- 331 (3,985) -
Total financial assets	381,656	385,310	(3,654)
Financial liabilities Deposits from Members Creditors RBA - Term Funding Facility (TFF)	344,479 1,994 6,169	344,193 1,994 6,169	286 - -
Total financial liabilities	352,642	352,356	286
			64

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## **Notes to the Financial Statements**

### For the Year Ended 30 June 2022

#### 22 Financial Instruments Disclosure (continued)

Assets where the fair value is lower than the book value have not been written down in the accounts of NICU on the basis that they are to be held to maturity, or in the case of loans, all amounts due are expected to be recovered in full.

The fair value estimates were determined by the following methodologies and assumptions:

#### Liquid assets and receivables from other financial institutions

The carrying values of cash and liquid assets and receivables due from other financial institutions redeemable within 12 months approximate their fair value as they are short term in nature or are receivable on demand.

#### Loans and advances

The carrying value of loans and advances is net of unearned income and both general and specific provisions for doubtful debts.

For variable rate loans, (excluding impaired loans) the amount shown in the balance sheet is considered to be a reasonable estimate of fair value. The fair value for fixed rate loans is calculated by utilising discounted cash flow models (i.e. the net present value of the portfolio future principal and interest cash flows), based on the period to maturity of the loans. The discount rates applied were based on the current applicable rate offered for the average remaining term of the portfolio.

The fair value of impaired loans was calculated by discounting expected cash flows using a rate which includes a premium for the uncertainty of the flows.

## **Deposits from Members**

The fair value of call and variable rate deposits, and fixed rate deposits repricing within 12 months, is the amount shown in the Balance Sheet. Discounted cash flows were used to calculate the fair value of other term deposits, based upon the deposit type and the rate applicable to its related period maturity.

#### **Creditors**

The carrying value of payables due to other financial institutions approximate to their fair value as they are short term in nature and reprice frequently.

#### Long term borrowings

The carrying value of long term borrowings is approximate to their fair value as the instrument is not subject to repricing.

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## **Notes to the Financial Statements** For the Year Ended 30 June 2022

#### 23 Financial commitments

## (a) Outstanding loan commitments

,	Consolidated Group		Northern Inland Credit Uni Limited		
	2022	2021	2022	2021	
	\$	\$	\$	\$	
Loans and credit facilities approved but not funded or drawn at the end of the financial year:					
Loans approved but not funded	718,293	4,625,957	718,293	4,625,957	
Loan redraw facilities available	15,194,770	14,179,962	15,194,770	14,179,962	
Undrawn overdraft, line of credit and VISA:					
Total value of facilities approved	6,219,089	6,806,588	6,219,089	6,806,588	
Less: amount advanced	(1,914,568)	(1,975,285)	(1,914,568)	(1,975,285)	
	4,304,521	4,831,303	4,304,521	4,831,303	
Total financial commitments	20,217,584	23,637,222	20,217,584	23,637,222	

These commitments are contingent on Members maintaining credit standards and ongoing repayment terms on amounts drawn.

## (b) Future capital commitments

Northern Inland has entered into contracts for the purchase of property, plant and equipment which has not been recognised as a liability and is payable as follows:

Within 1 year	-	55,69	•	55,693

## (c) Computer Bureau expense commitments

Non cancelable expense commitments for the supply of computer support staff and services, not recognised as a liability and payable as follows: Within 1 year

Within 1 year	504,000	438,000	504,000	438,000
Later than 1 year but not 5 years	100,464	85,629	100,464	85,629
	604,464	523,629	604,464	523,629

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 24 Standby borrowing facilities

NICU has a borrowing facility with CUSCAL of:

Borrowing racinty with COSCAL of.	Approved facility	Current borrowing \$	Net available
<b>2022</b> Overdraft facility	2,000,000	-	2,000,000
Total standby borrowing facilities	2,000,000		2,000,000
2021			
Overdraft facility	2,000,000	-	2,000,000
Total standby borrowing facilities	2,000,000	-	2,000,000

The overdraft is secured by a \$2 million Term Deposit held with CUSCAL.

#### 25 Contingencies

### (a) Contingent Liabilities

NICU had the following contingent liability at the end of the reporting period:

NICU is a party to the Credit Union Financial Support Scheme (CUFSS) and has executed an Industry Support Contract (ISC) with CUFSS. The purpose of the CUFSS scheme is to provide members with emergency liquidity support in accordance with the terms of the ISC, a contract which has been certified by APRA under the Banking Act.

As a member of CUFSS, NICU may be called upon by CUFSS to contribute to emergency liquidity loans for one or more other CUFSS members. Should NICU be required to contribute funding, any such liquidity loans would be structured and priced in accordance with normal commercial terms, as determined by CUFSS. The total amount of funding that NICU could be required to provide to other members cannot exceed, in aggregate, 3% of NICU's assets capped at \$100 million.

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## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

#### 26 Disclosures on Directors and Other Key Management Personnel

Key management persons are those persons having authority and responsibility for planning, directing and controlling the activities of NICU, directly or indirectly, including any director (whether executive or otherwise) of that credit union. Control is the power to govern the financial and operating policies of a credit union so as to obtain benefits from its activities.

Key management persons (KMP) have been taken to comprise the directors and the members of the management team responsible for the day to day financial and operational management of NICU.

#### (a) Remuneration of Directors and Key Management Personnel (KMP)

The aggregate compensation of key management persons during the year comprising amounts paid or payable or provided for was as follows:

	2022 Directors	2022 Other KMP	2021 Directors	2021 Other KMP
(a) Short-term employee benefits	220,412	800,925	203,980	859,807
(b) Post-employment benefits - superannuation contributions	24,791	82,106	19,378	74,722
(c) Other long-term benefits - net increases in long service leave provision	-	(53,390)	-	35,059
(d) Other director benefits		-	-	-
	245,203	829,641	223,358	969,588

In the above table, remuneration shown as short-term benefits means (where applicable) wages, salaries, paid annual leave and paid sick leave, but excludes out of pocket expense reimbursements. All remuneration to directors was approved by the Members at the previous Annual General Meeting of NICU.

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

#### 26 Disclosures on Directors and Other Key Management Personnel (continued)

#### (b) Loans to Directors and other Key Management Persons (KMP)

	2022	2021
	\$	\$
Aggregate value of loans at balance date	1,113,699	913,044
Aggregate value of loans disbursed - Term loans	259,165	
Total value of overdraft facilities at balance date	52,000	52,000
Less: amounts drawn down:	(7,914)	(9,884)
Net balance available	44,086	42,116
Aggregate value of overdraft facility limits granted or increased	-	-
Interest earned on loans and overdraft facilities	18,252	21,085

NICU's policy for lending to directors and management is that all loans are approved and deposits accepted on the same terms and conditions which applied to Members for each class of loan or deposit with the exception of loans to KMP who are not directors.

There are no loans which are impaired in relation to the loan balances with KMP's. KMP who are not Directors receive a concessional rate of interest on their loans and facilities, which is based on the benchmark rate set for fringe benefits tax

There are no benefits or concessional terms and conditions applicable to the close family members of the KMP. There are no loans which are impaired in relation to the loan balances with close family relatives of Directors and KMP.

#### (c) Other transactions between related parties including deposits from KMP are:

	2022	2021
	\$	\$
Total value term and savings deposits from KMP	7,597,257	8,293,473
Total Interest paid on deposits to KMP	32,952	53,798

The policy of NICU for receiving deposits from related parties is that all transactions are approved and accepted on the same terms and conditions which applied to Members for each type of deposit, with the exception of interest on Term Deposits. Memberships in the name of KMP and/or their spouses but excluding Directors memberships, superannuation funds and company memberships are given 0.25% per annum above the applicable standard rate offered on Term Deposits invested with NICU.

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 27 Interests in Subsidiaries

The Parent Entity is Northern Inland Credit Union Ltd. Particulars in relation to controlled entities:

	Principal place of business / Country of Incorporation	Percentage Owned (%) 2022	Percentage Owned (%)* 2021
Subsidiaries:			
Northern Inland Investment Group Pty Ltd	Australia	100	100
Northern Inland Investment Services Pty Ltd	Australia	100	59

Northern Inland Investment Group Pty Ltd is the sole unit holder in the Northern Inland Investment Trust for which Northern Inland Credit Union Ltd is the trustee.

The Northern Inland Investment Trust has a 100% (2021 - 59%) ownership interest in the Northern Inland Investment Services Pty Ltd.

On 15 October 2021, Northern Inland Credit Union Ltd entered into an agreement to purchase the remaining shares (41%) of Northern Inland Investment Services Pty Ltd from Bridges Financial Services Group Pty Ltd for a consideration of \$631,621. The purchase has been paid in installments and will be finalised on 30 November 2022.

#### 28 Outsourcing arrangements

NICU has arrangements with other organisations to facilitate the supply of services to Members:

- a) Credit Union Services Corporation (Australia) Limited (CUSCAL): CUSCAL is an Approved Deposit Taking Institution registered under the Corporations Act 2001 and the Banking Act. NICU has equity in the company. This organisation:
- i. Provides the licence rights to Visa Card in Australia and supplies services in the form of settlement with other institutions for ATM and Visa card transactions, cheque and direct entry transactions, as well as the production of VISA and Redicards for use by Members.
- ii. Operates the computer network, including switching, used to link Redicards and Visa cards operated through RediATMs and other approved ATM providers to NICU's computer systems.
- iii. Provides treasury and money market facilities to NICU. NICU invests a part of its liquid assets with CUSCAL to comply with the Liquidity Support Scheme requirements. NICU has also established its borrowing facilities with CUSCAL.
- b) Experteq: this company operates the computer facility on behalf of NICU in conjunction with other credit unions. NICU has a management contract with the Bureau to supply computer support staff and services to meet the day-to-day needs of NICU and compliance with relevant Prudential Standards.
- c) Ultradata Australia Pty Limited: this company provides and maintains the application software utilised by NICU.

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# Notes to the Financial Statements For the Year Ended 30 June 2022

## 29 Superannuation liabilities

NICU contributes to various superannuation plans for the purpose of superannuation guarantee payments and payment of other superannuation benefits on behalf of employees. The plans are administered by independent corporate trustees.

NICU has no interest in the superannuation plans (other than as a contributor) and is not liable for the performance of the plans, or the obligations of the plans.

#### 30 Segmental reporting

The consolidated group operates predominantly in the retail financial services industry within Australia. The operations comprise the acceptance of deposits from and the making of loans to Members.

(b)

## **Notes to the Financial Statements**

For the Year Ended 30 June 2022

#### 31 Cash flow information

## (a) Reconciliation of net profit/(loss) after tax to cashflows from revenue activities

	Consolidated Group		Northern Inland Credit Union Limited	
	2022	2021	2022	2021
	\$	\$	\$	\$
Operating profit after income tax	1,029,810	1,180,878	1,065,524	1,150,965
Non-cash flows:				
- amortised fees on loans	(10,306)	46,484	(10,306)	46,484
- amortisation of intangible				
assets	6,299	134,921	6,299	134,921
- depreciation expense	477,084	281,834	452,701	262,135
<ul> <li>loss / gain on disposal of fixed assets</li> </ul>	(20)	1,595	(20)	1,595
	(20) 83,439	(151,792)	(20) 83,439	
- provision for loan impairment	7,889	,	•	(151,792)
<ul><li>- employee entitlements</li><li>- fair value loss</li></ul>	•	30,309	(21,357)	20,058
	57,334	38,988	57,334	38,988
- leasing costs	(113,983)	(18,551)	(113,983)	(18,553)
Changes in assets and liabilities				
- provision for income tax	(87,143)	(173,392)	(79,030)	(157,387)
- creditors and accruals	22,447	497,697	(106,672)	506,864
- interest payable	(70,492)	(326,405)	(70,492)	(326,405)
- interest receivable	(169,681)	83,331	(169,681)	83,331
- prepayments	5,125	341,758	10,177	344,144
- deferred tax assets	195,177	60,411	192,803	66,104
<ul> <li>future income tax benefits</li> </ul>	(22,303)	(43,744)	(20,060)	(45,265)
- revaluation reserves	(260,904)	46,307	(149,830)	46,307
Net cashflow from revenue				
activities	1,149,772	2,030,629	1,126,846	2,002,494
Reconciliation of cash				
Cash includes cash on hand, and deposits at call with other financial institutions and comprises:				
Cash on hand	764,679	1,458,158	764,679	1,458,158
Deposits at call	16,843,942	19,332,097	16,843,942	19,332,097
	17,608,621	20,790,255	17,608,621	20,790,255

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## **Notes to the Financial Statements**

## For the Year Ended 30 June 2022

## 32 Events Occurring After the Reporting Date

The financial report was authorised for issue on 4 October 2022 by the board of directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

## 33 Company Details

The registered office of the credit union is: Northern Inland Credit Union Limited 481 Peel Street Tamworth NSW 2340

#### **General information**

#### Branches:

- 481 Peel Street Tamworth
- 73 Maitland Street Narrabri
- 252 Conadilly Street Gunnedah

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## **Notes to the Financial Statements**

#### For the Year Ended 30 June 2022

#### 34 Heads of Department Information

<u>Derek McIntyre, Chief Executive Officer:</u> employee since 1996. The CEO is responsible for the direction of business its development and growth, and coordination and management of the Heads of Department. Derek's background has been in the areas of marketing, operations, IT and product development, having held the roles of Marketing Manager, Senior Manager Operations, Executive Manager Operations, and General Manager Retail Service. Derek is a Nominated Responsible Officer for Northern Inland's Australian Financial Services Licence and Australian Credit Licence.

Academic record:

2020: Currently studying Graduate Certificate in Digital Transformation, RMIT

2009: Graduate Certificate Applied Finance, Kaplan

2008: Diploma, Australian Institute of Company Directors

2007: Master of Science, Mercy College, New York

2002: Master of eBusiness, University of Southern Queensland

1999: Graduate Certificate Internet Marketing, Charles Sturt University

1997: Bachelor of Commerce, University of New England

<u>Kathy Beavan, Deputy CEO</u>: employee since 1998. The Deputy CEO is responsible for the direction of business and overall development and growth in nominated specific areas, managing capital, operating income and expenditure budgets and forecasts. Kathy's experience in finance and accounting has encompassed the roles of Manager Finance & Administration, Executive Manager Finance, and Chief Financial Officer. Kathy is a Nominated Responsible Officer for Northern Inland's Australian Financial Services Licence and Australian Credit License.

2022: Graduate Certificate in Business Analytics, RMIT

2019: Graduate Diploma of Science (Applied Statistics), Swinburne University of Technology

2013: Master of Applied Finance, Charles Sturt University

2011: Company Directors Course, Australian Institute of Company Directors, Sydney

2008: CPA accreditation

2004: Graduate Diploma of Personal Financial Planning, University of Southern Queensland

2003: Tier 2 Certification, Institute of Financial Services Inc.

2002: Bachelor of Business (Accounting), Charles Sturt University.

1996: Certificate IV in Finance and Banking, IFS Inc

1995: Advanced Certificate in Finance and Banking, IFS Inc

Anna Clark, Company Secretary: employee since 2002. Anna's background has included the positions of Solicitor & Compliance Manager, Executive Manager Compliance, HR & Training and Head of Compliance and Risk. Responsible for compliance and regulatory areas, she acts in the roles of Privacy Officer, Complaints Officer and Company Secretary. Anna is a Nominated Responsible Officer for Northern Inland's Australian Financial Services Licence. Academic record:

2015: Diploma of Management, Institute of Financial Services Inc

2011: Certificate 4 Frontline Management, Institute of Financial Services Inc

Company Directors Course, Australian Institute of Company Directors, Sydney

2010: Certificate 4 Financial Services, Institute of Financial Services Inc

2002: Tier 2 Certification, Institute of Financial Services Inc.

1997: Admission to Practice as Legal Practitioner, Supreme Court, New South Wales

1996: Accreditation with College of Law, St Leonards NSW

1995:Bachelor of Law with Bachelor of Arts (Anthropology), Macquarie University

ABN: 36 087 650 422

## **Directors' Declaration**

The directors of the Company declare that:

- 1. the financial statements and notes for the year ended 30 June 2022 are in accordance with the *Corporations Act 2001* and:
  - a. comply with Accounting Standards, which, as stated in accounting policy Note 1 to the financial statements, constitutes explicit and unreserved compliance with International Financial Reporting Standards (IFRS); and
  - b. give a true and fair view of the financial position and performance of the Company and consolidated group;
- 2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Chair of Board	
	Robert James Studte

Dated 4 October 2022



### INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF NORTHERN INLAND CREDIT UNION LIMITED

## Report on the Audit of the Financial Report

## **Opinion**

We have audited the financial report of Northern Inland Credit Union Limited (the Credit Union), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Credit Union, is in accordance with the Corporations Act 2001, including:

- (a) Giving a true and fair view of the Credit Union's financial position as at 30 June 2022, and of its financial performance for the year then ended; and
- Complying with the Australian Accounting Standards and Corporations Regulations 2001.

## **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Independence

We are independent of the Credit Union in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Credit Union, would be in the same terms if given to the directors as at the time of this auditor's report.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the Credit Union's annual report for the year ended 30 June 2022 but does not include the financial report and our auditor's report thereon.

PKF (NS) Audit & Assurance Limited Partnership

ABN 91 850 861 839

Liability limited by a scheme approved under Professional Standards Legislation Sydney

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Newcastle

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## Other Information (cont'd)

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the Financial Report

The directors of the Credit Union are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Credit Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Credit Union or to cease operations, or has no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
  or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
  that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
  control
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Credit Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.



## Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Credit Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Credit Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

**PKF** 

PAUL PEARMAN PARTNER

4 OCTOBER 2022 SYDNEY, NSW



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